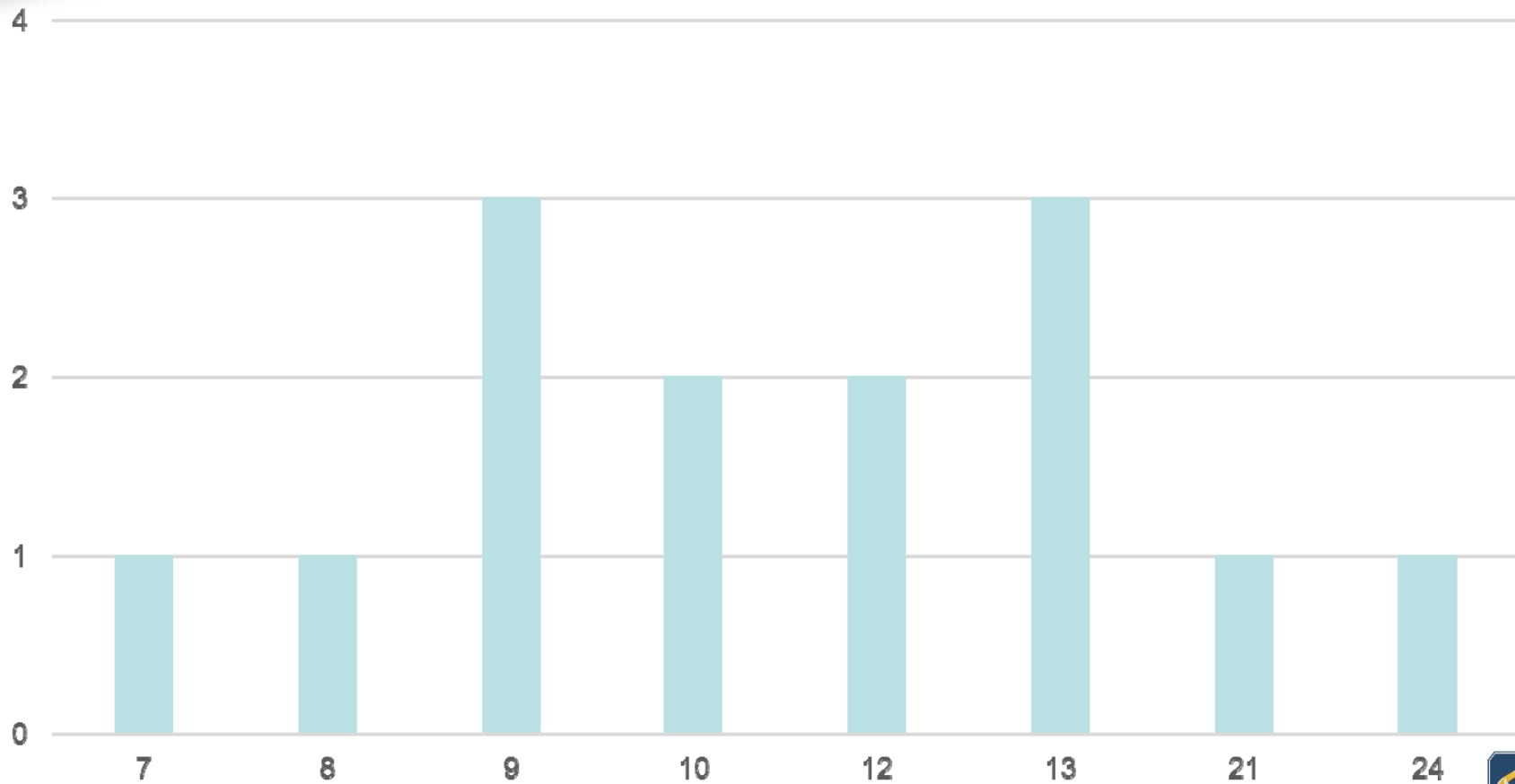




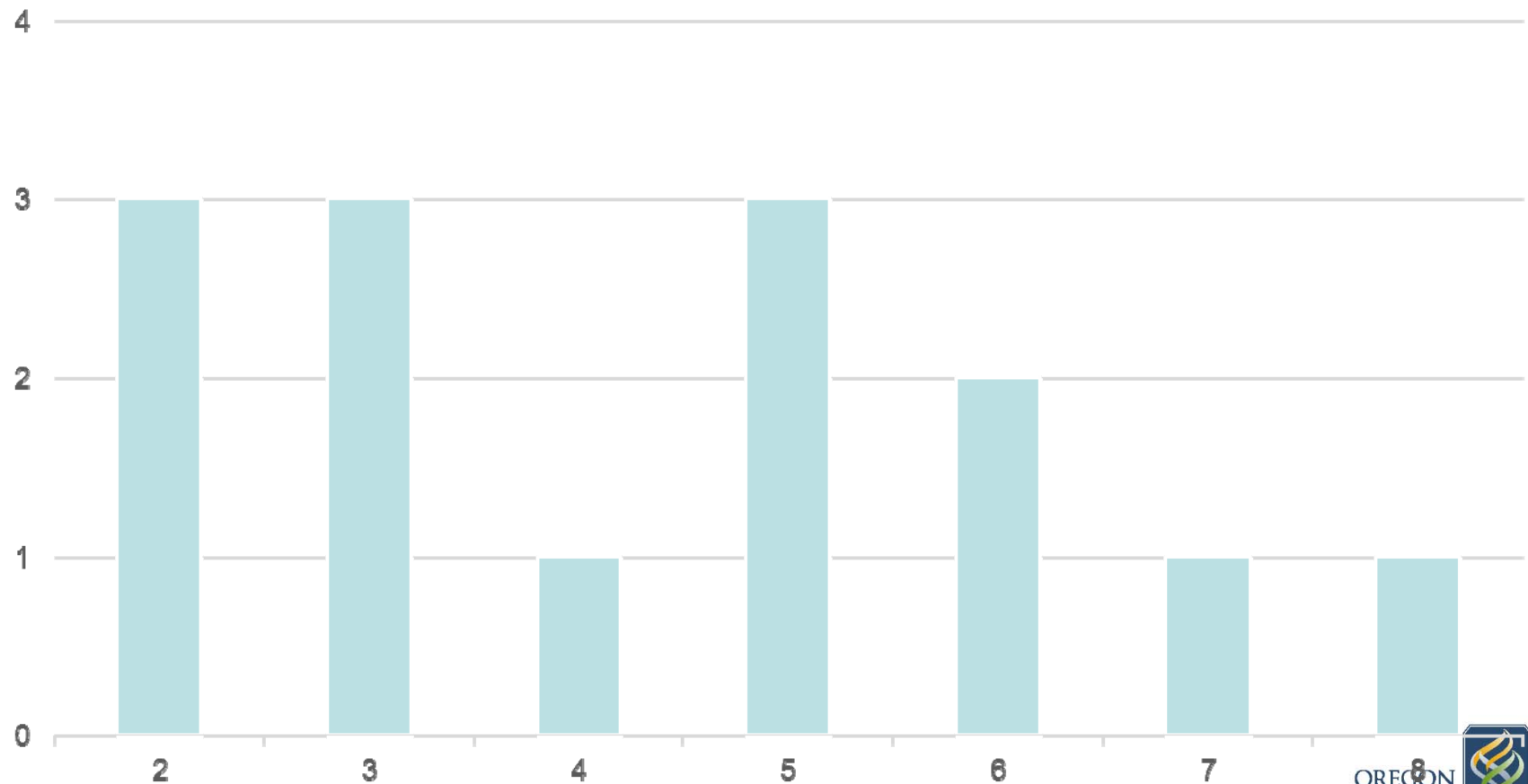
DAAG Resident Expectations 2015 Survey Results

Presented by: Don Glazier
Date: September 22, 2015

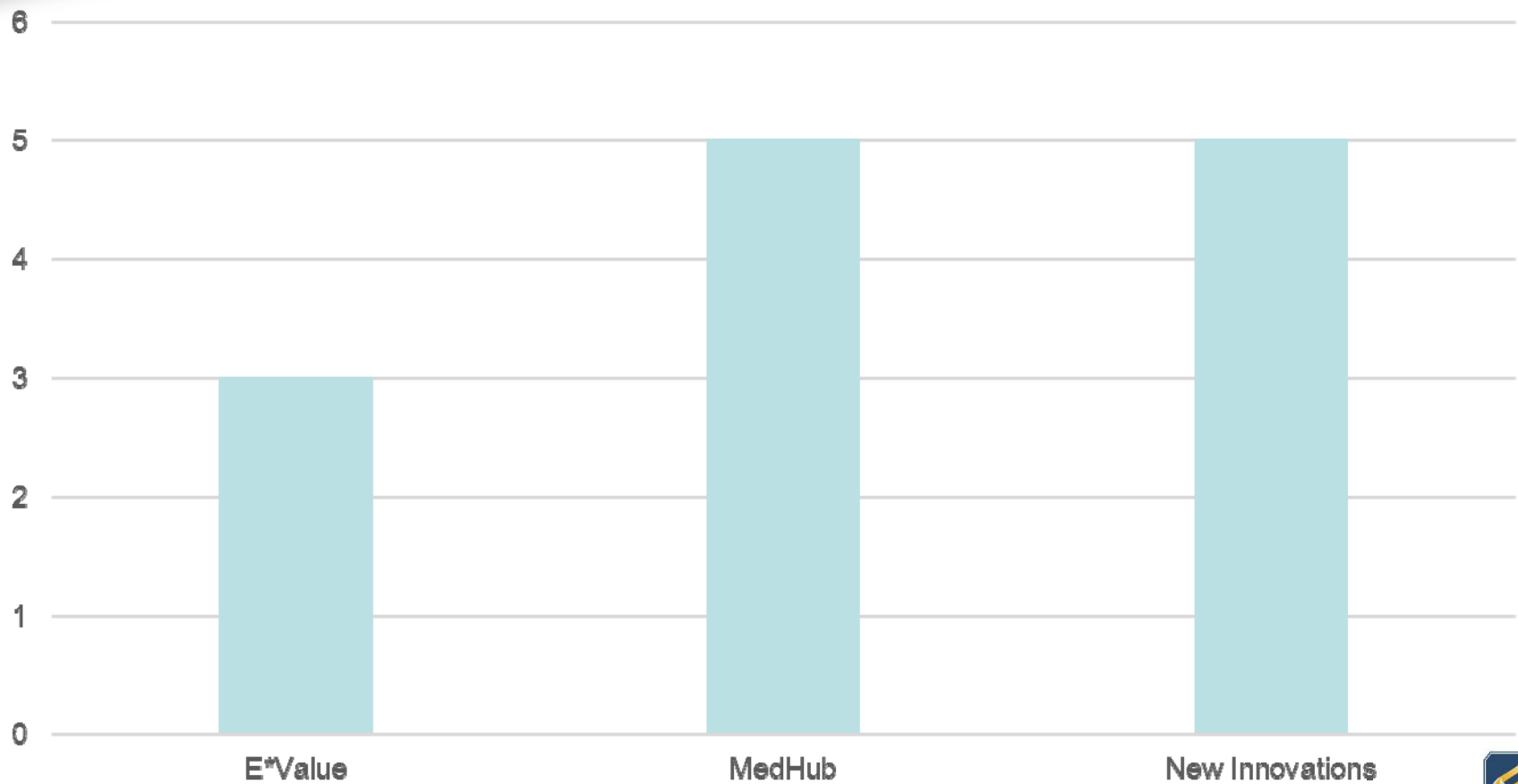
How many residents do you have overall?



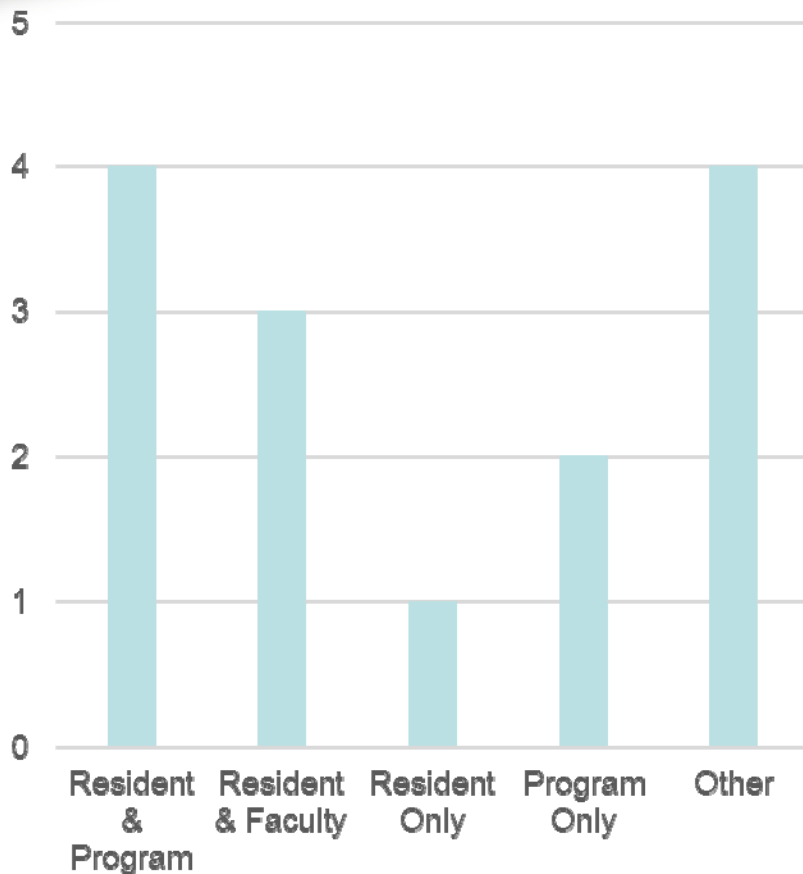
How many locations do they go to?



What evaluation system do you use?



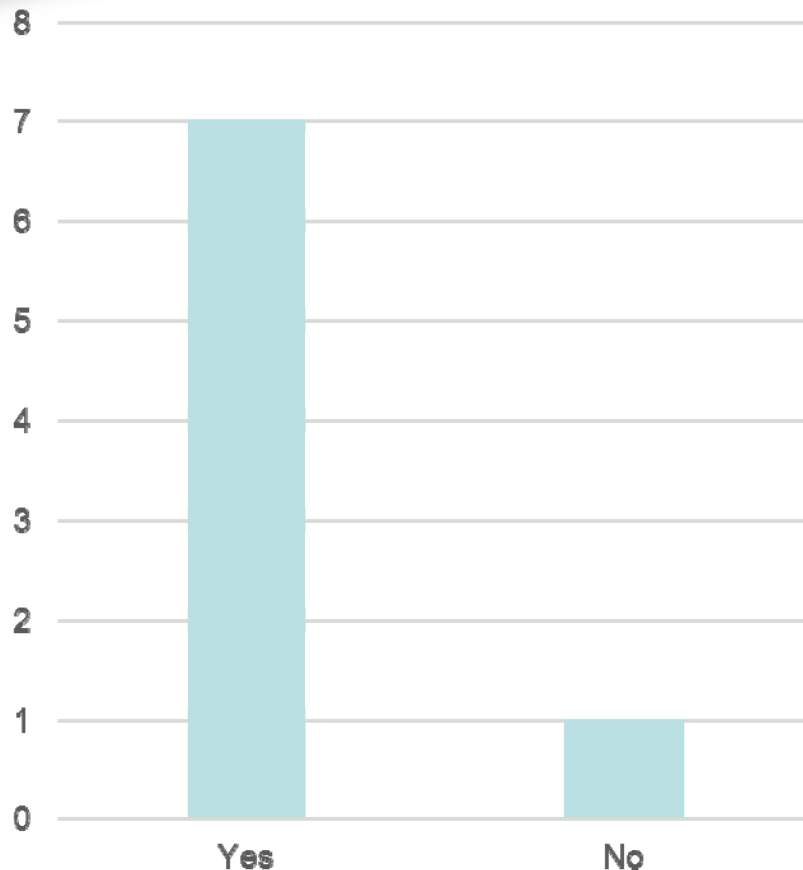
How are QI project identified?



Other

- Faculty or management or resident defines issue; Chief residents assigns
- Other
- Jointly selected by resident and clinic site
- Other--some resident generated some program generated

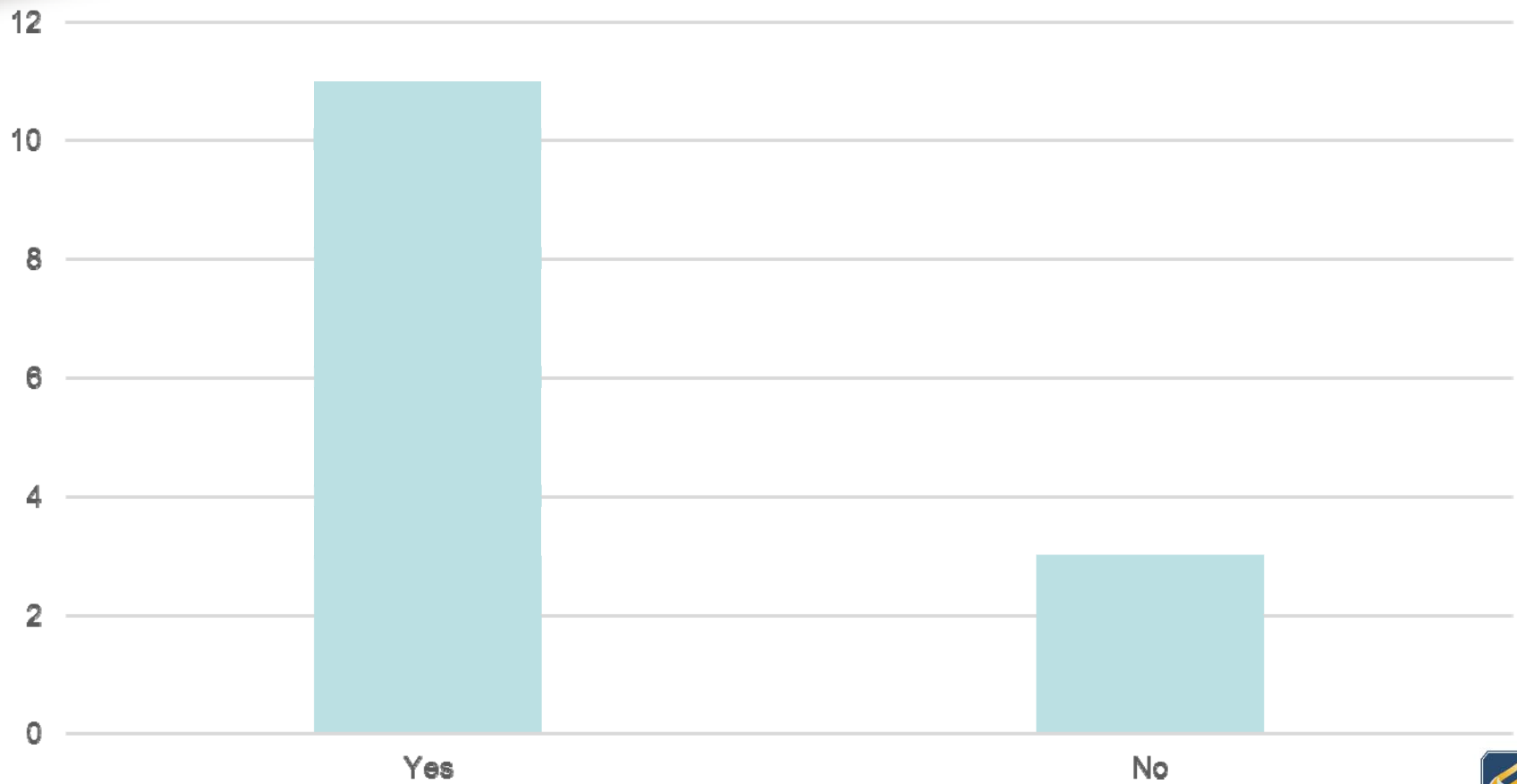
Do you provide a work room and workstation for each resident?



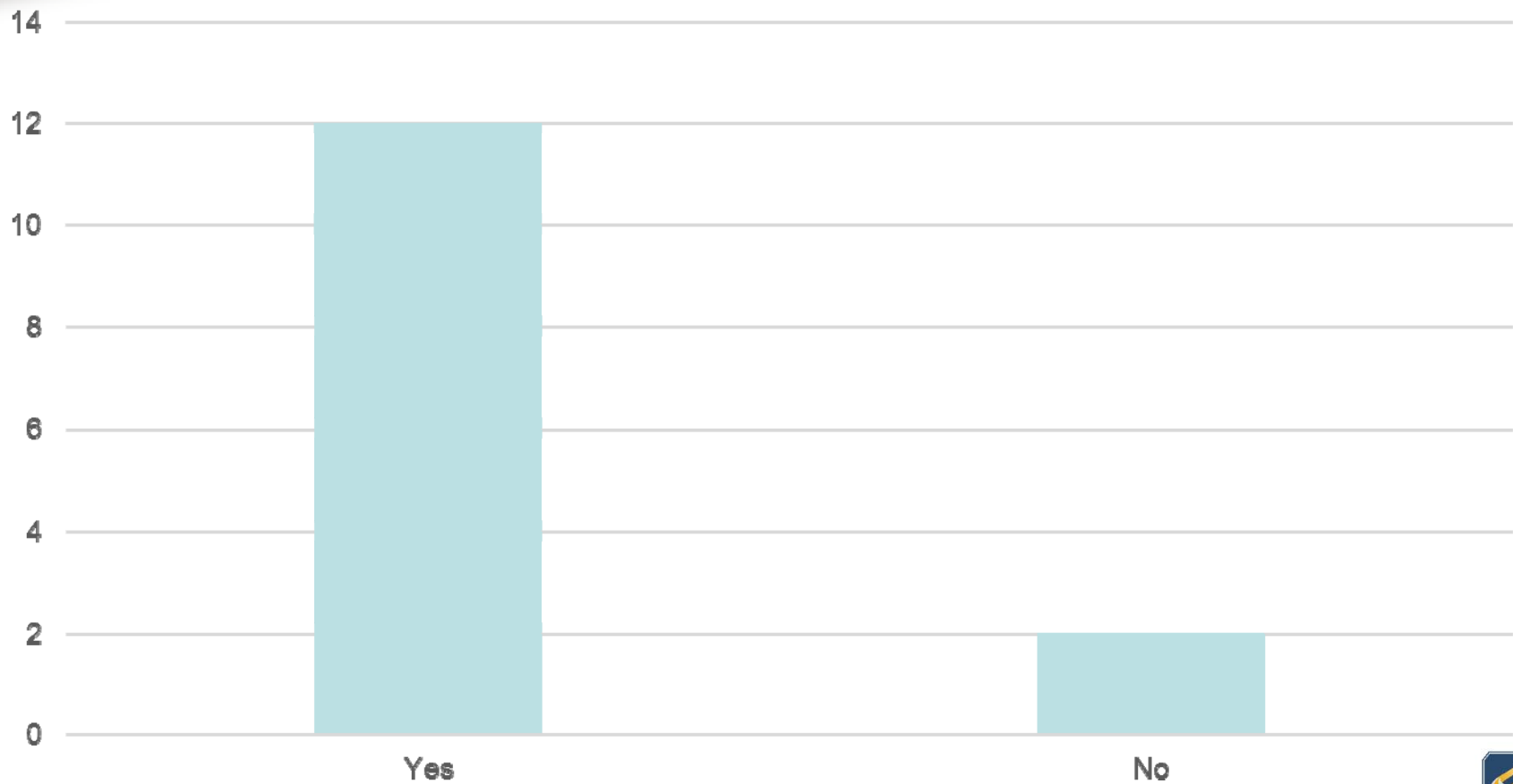
Other

- Work room with multiple workstations but not 1 for each resident
- No- they have a shared office with 6 stations
- Work room yes; various workstations but not dedicated
- We have a residents' room, it is shared, not individual work stations
- Varies with site
- We have a large common room for all the residents

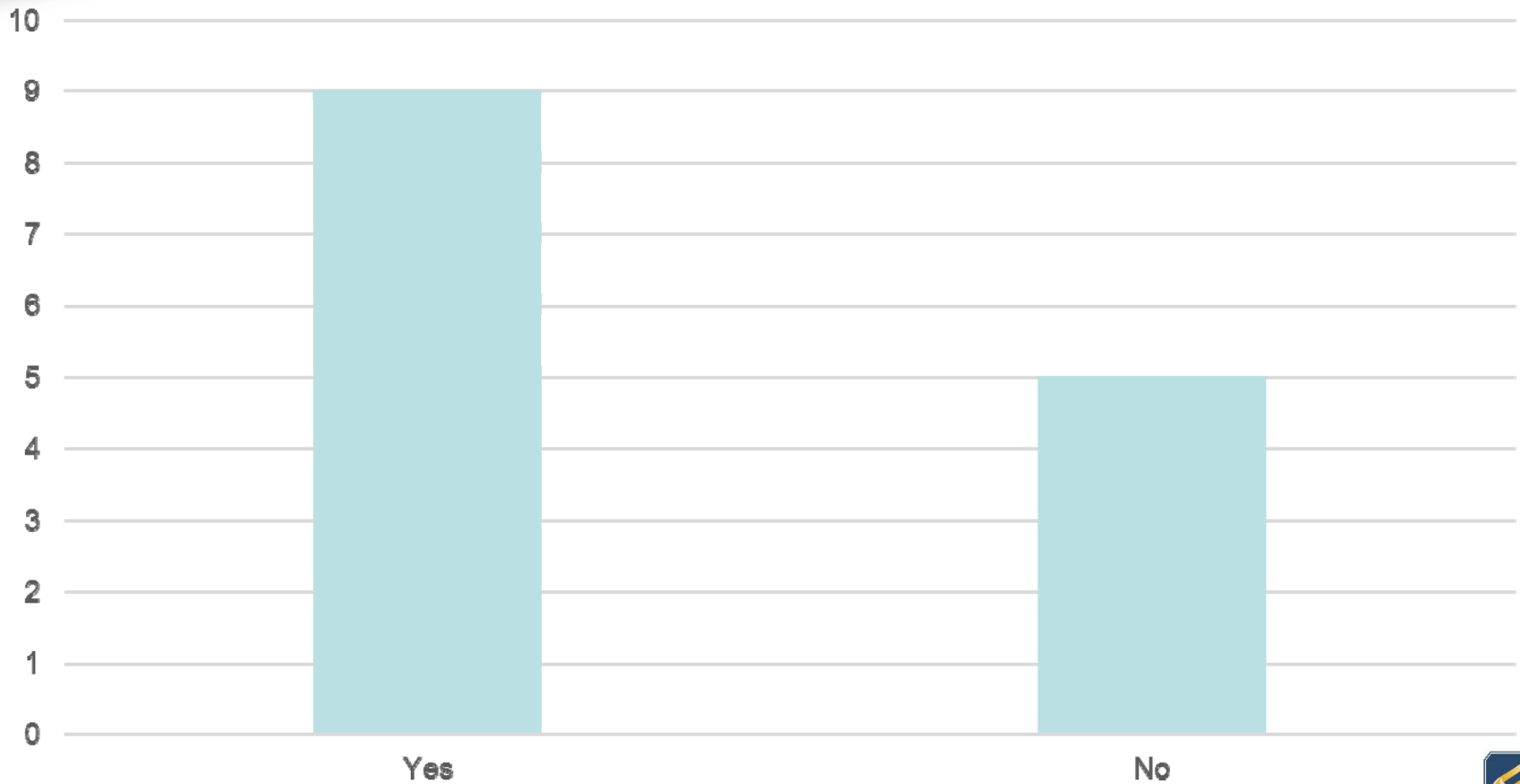
Book stipend?



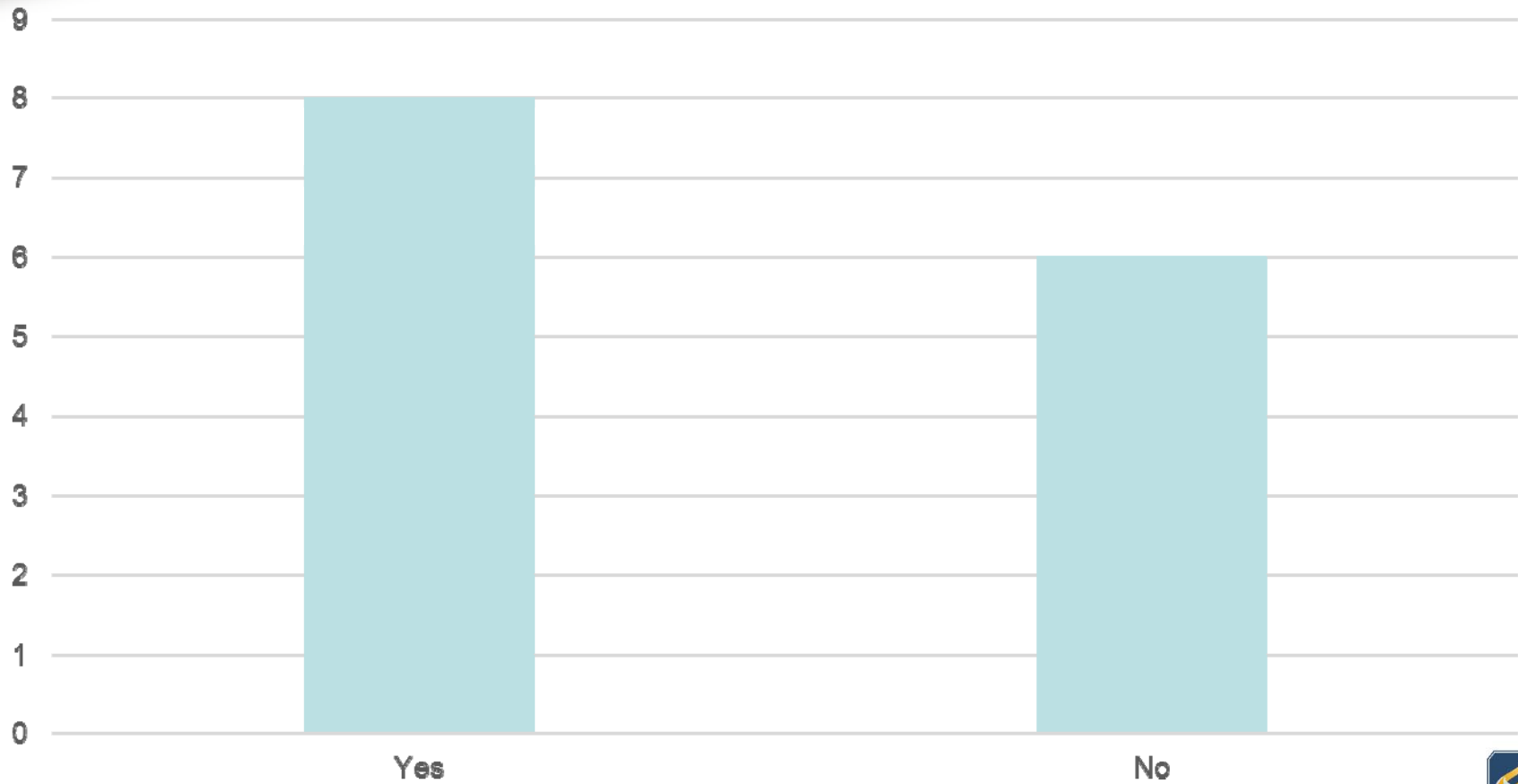
Provide a Dermatoscope?



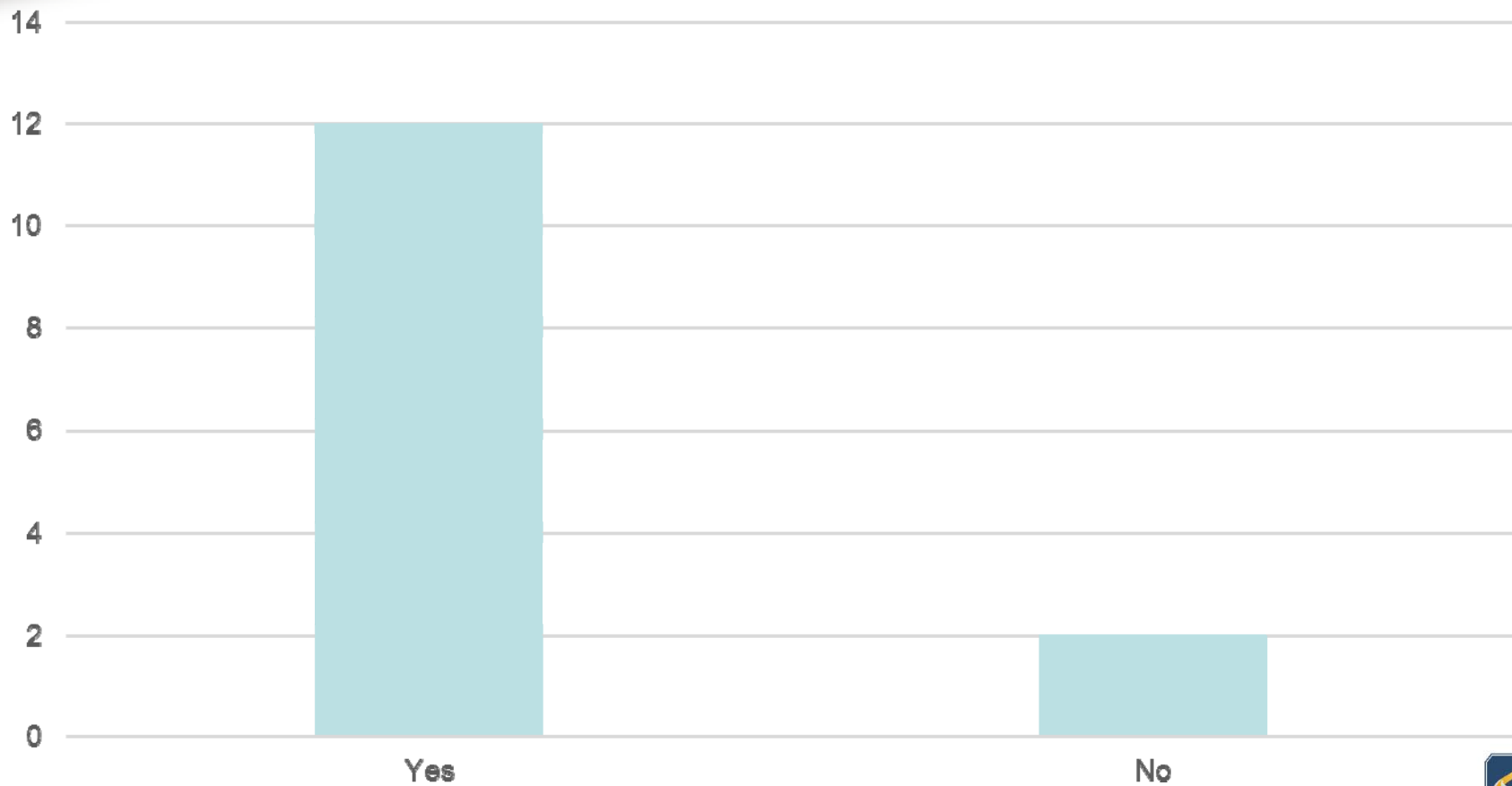
Pay to attend State Derm Assoc meeting?



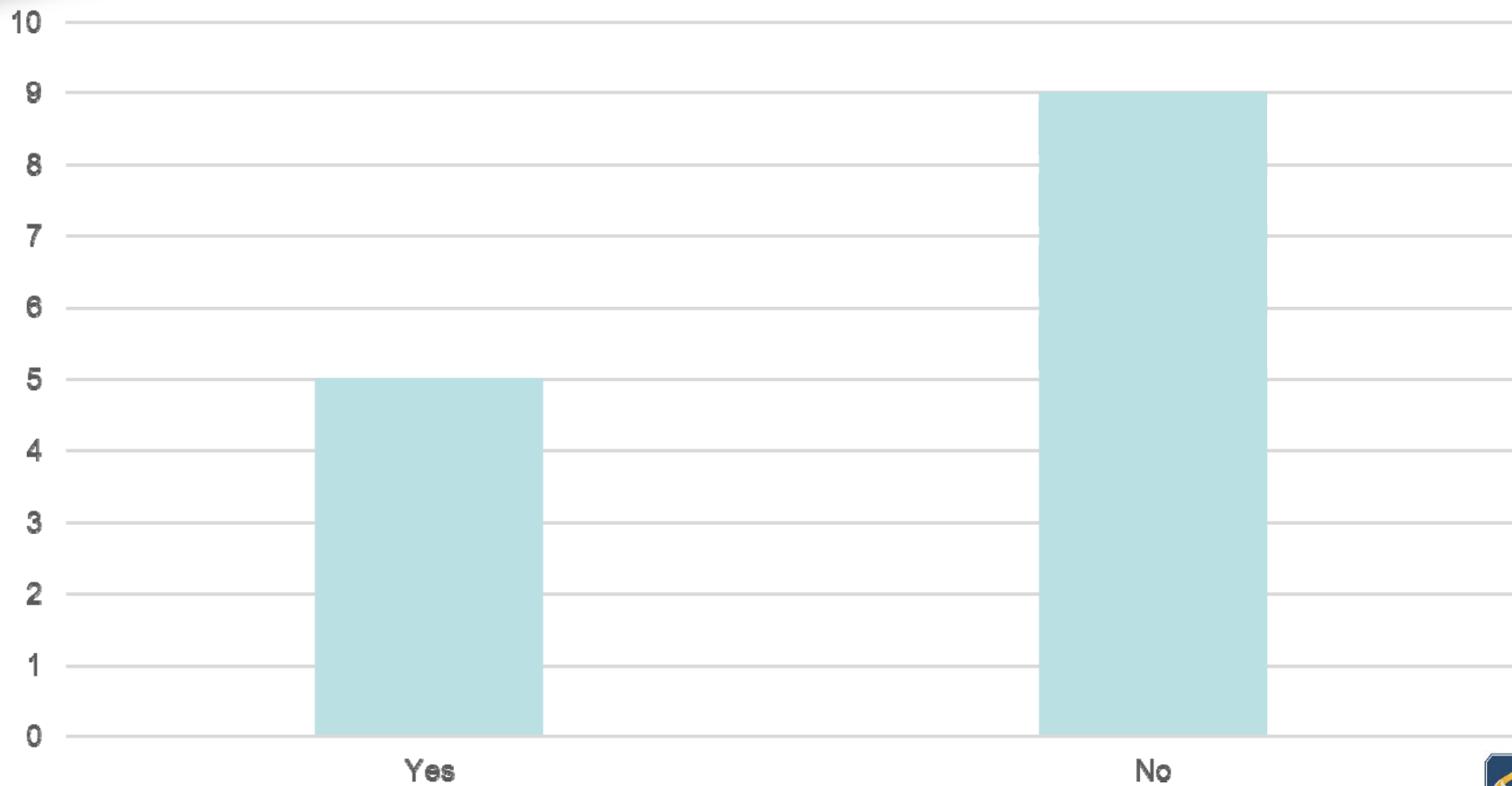
Pay to attend AAD?



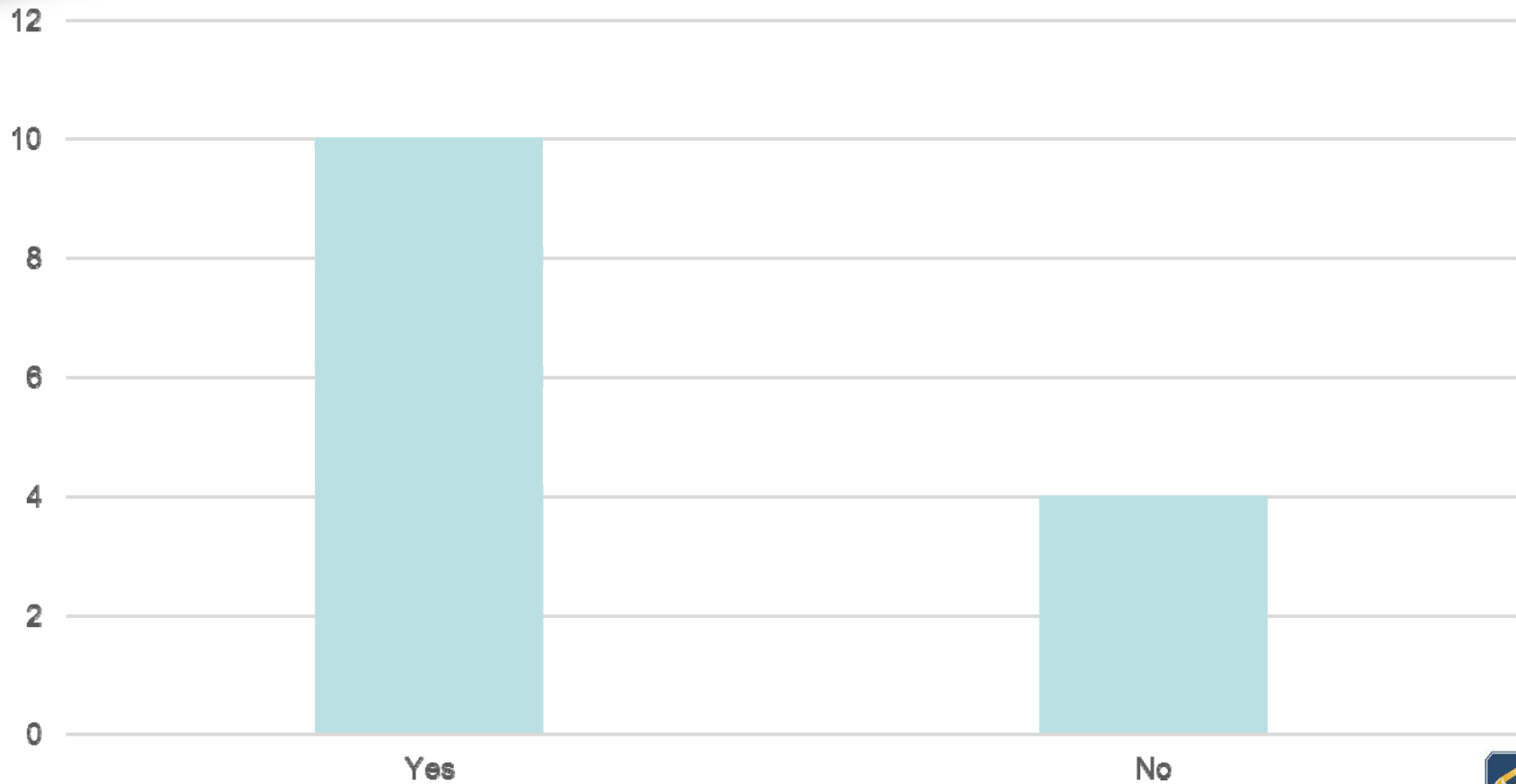
Pay to attend AAD if they present?



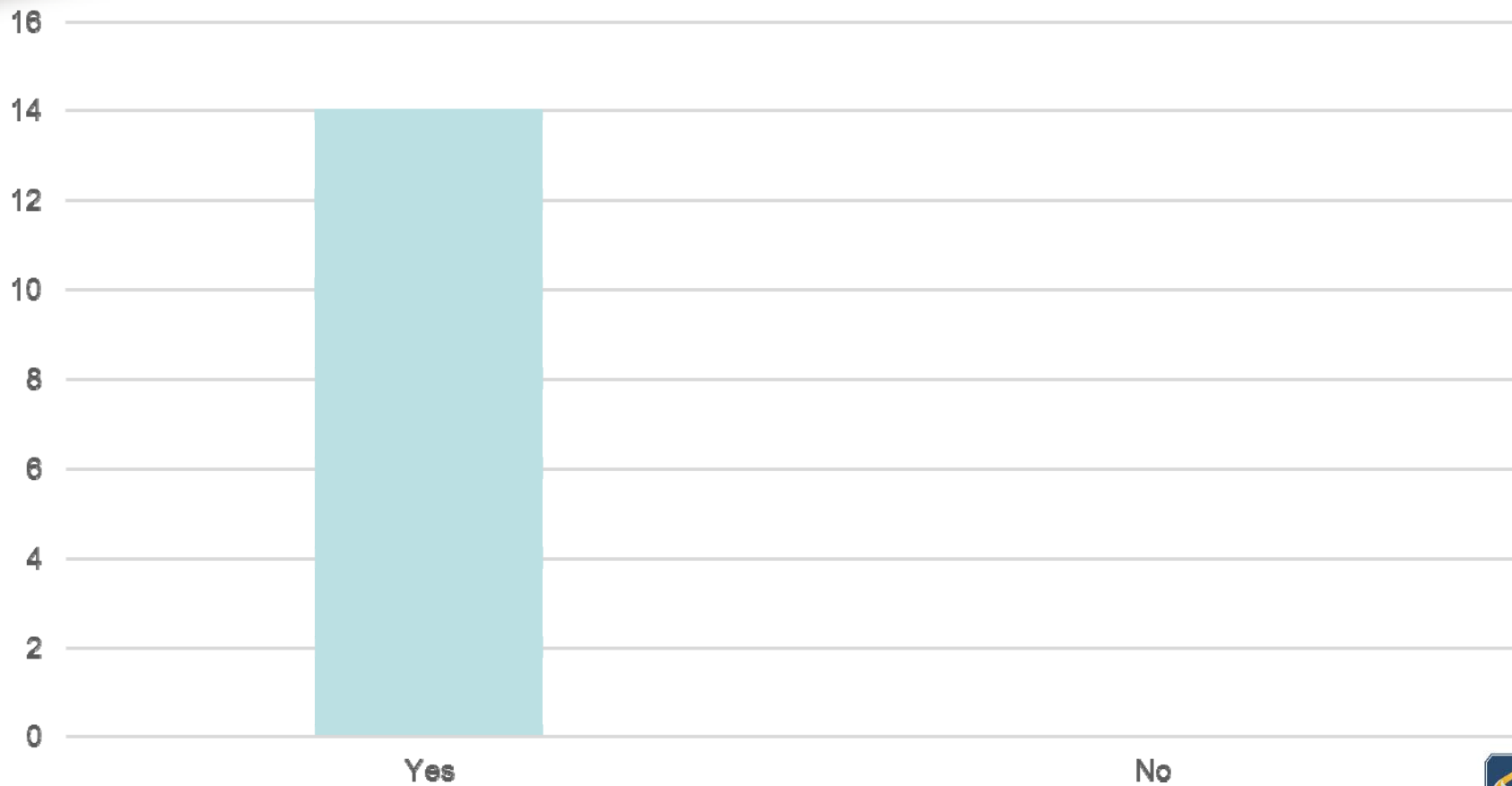
Pay to attend other conference?



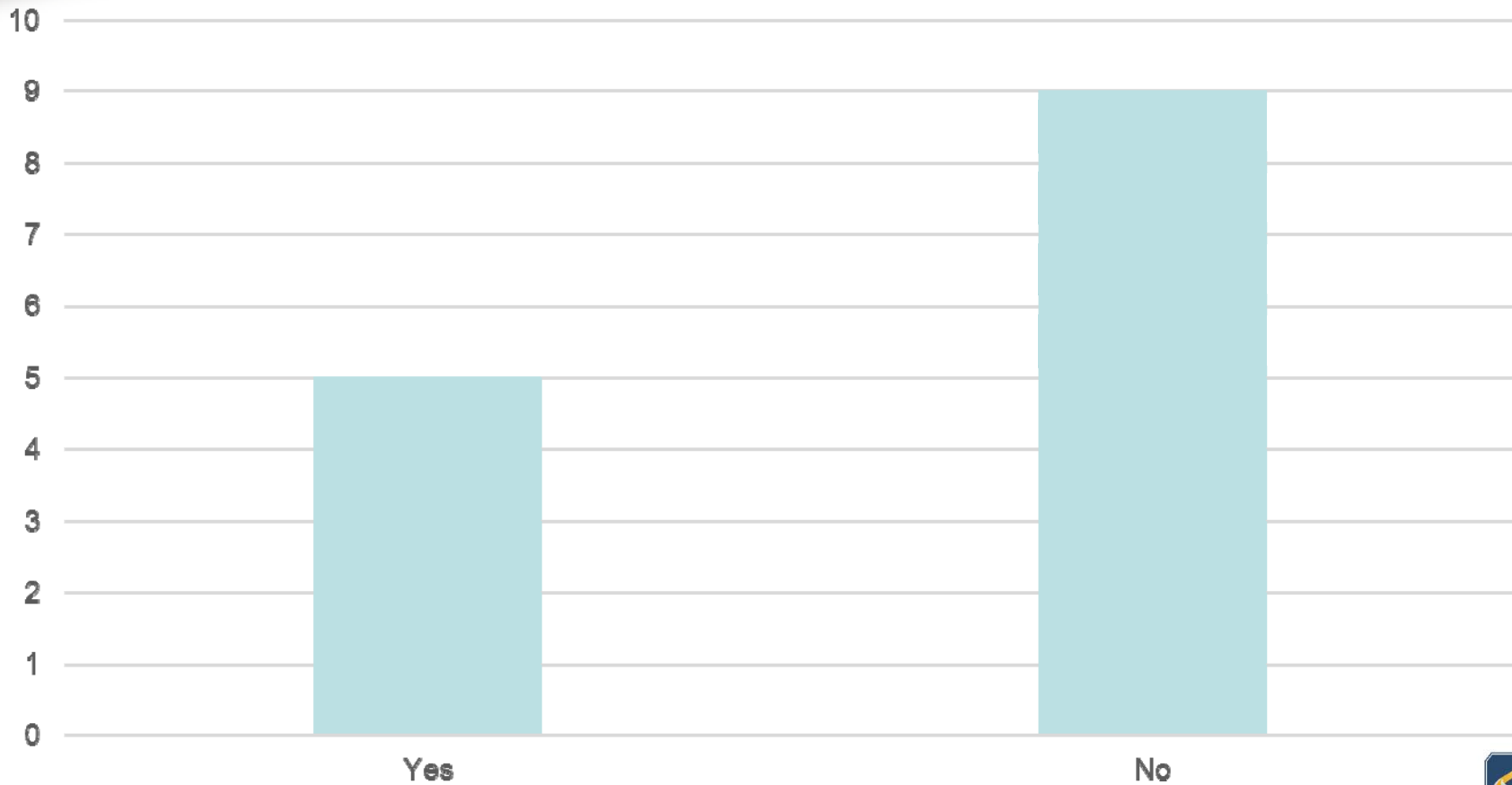
Pay to attend other conference if the present?



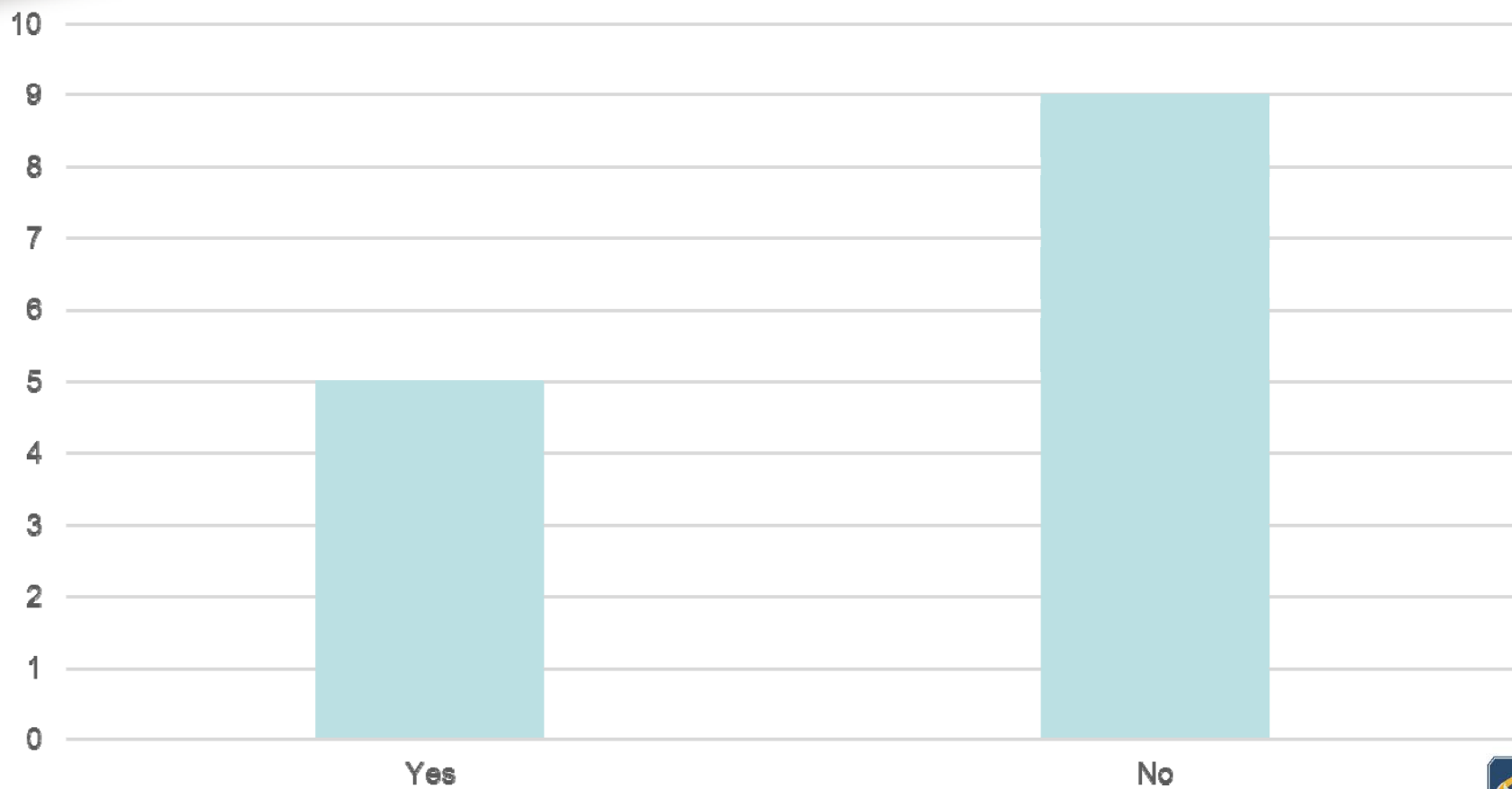
Provide scrubs and lab coats?



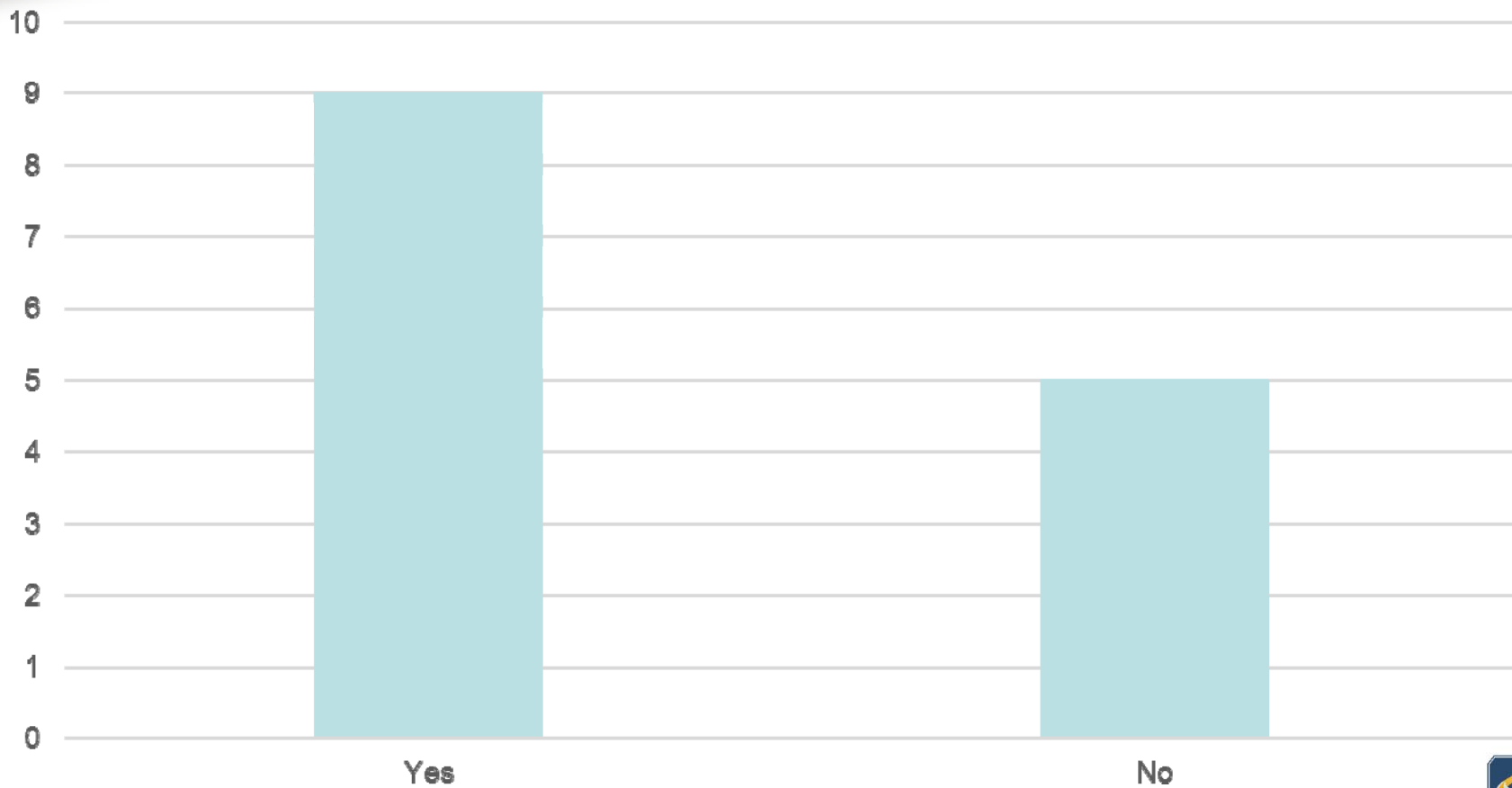
Pharmaceutical support?



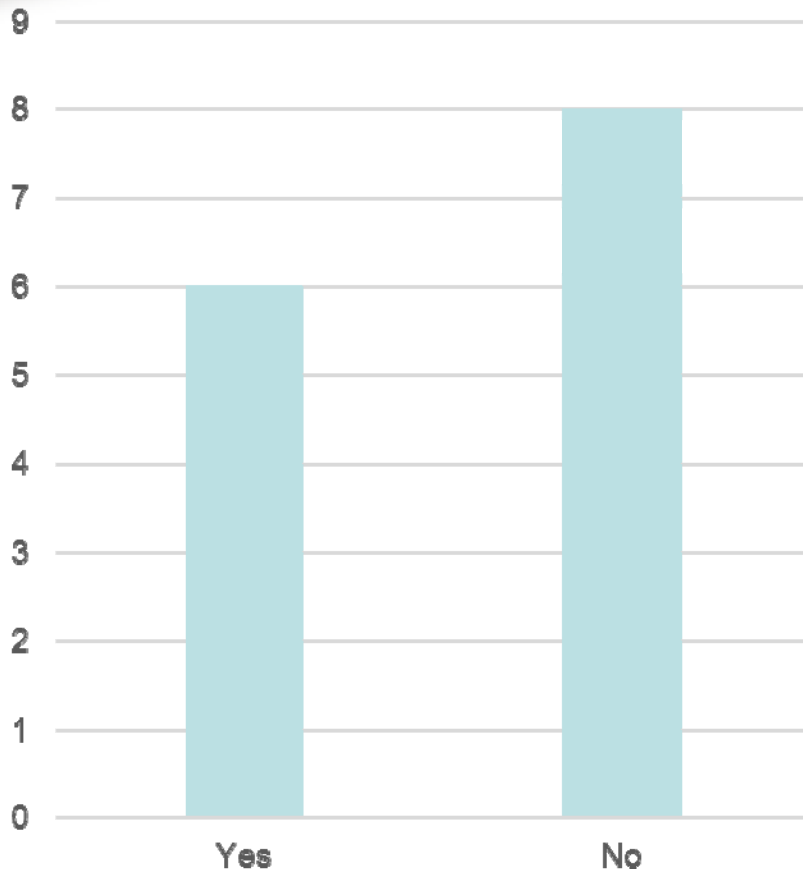
Provide parking?



Provide food or meal tickets?



Pay for lunch for Didactics lecture each week?



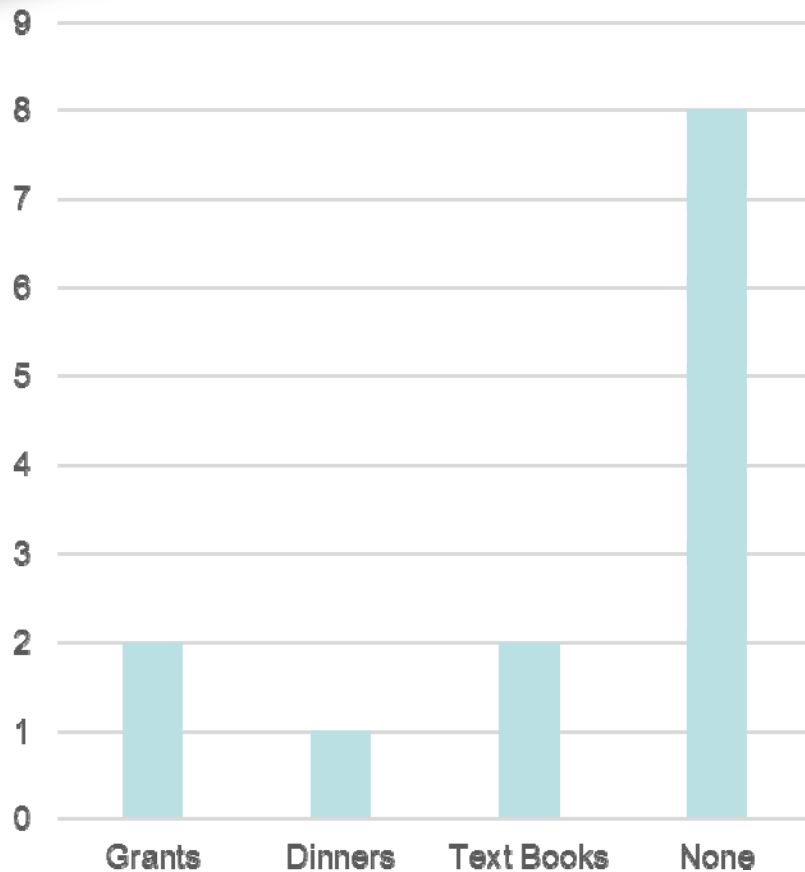
Other

- Residents are provided with \$1000 fund for educational expenses. The Chief residents are provided with \$2200.
- We do not purchase scrubs but we do purchase lab coats
- Our GME office controls the residents stipends
- Some sites have free parking
- Residents have a generous stipend which is used for many of the activities above. They can add to this stipend through credit for publications and some voluntary participation in Department activities.

If a book stipend is paid? How much?

- Each resident given \$1,500 for 3 years as an educational fund to help them prepare for boards
- \$1000 Educational Fund
- \$2,000 professional development allowance per resident
- Direct purchase and reimbursement
- 1000 (books and travel)
- R2-\$500; R3& R4 - one book
- 1500 per year plus 400-500 per meeting

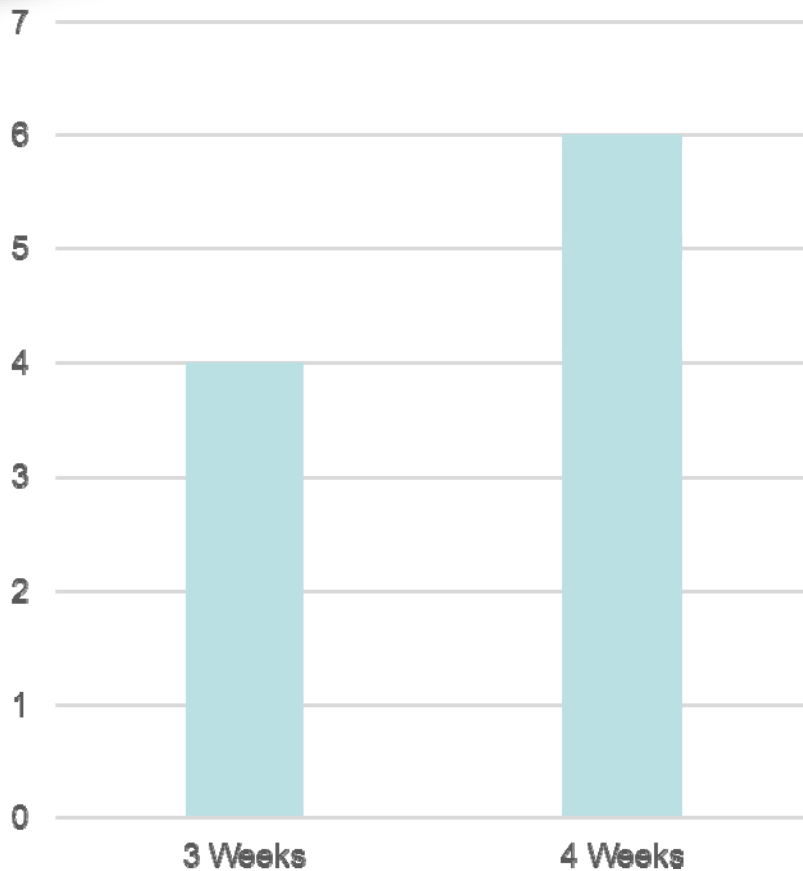
What type of Pharmaceutical support? Grants, dinners, text books?



Other

- Funds for meeting stipend
- Sample cosmetic products for training

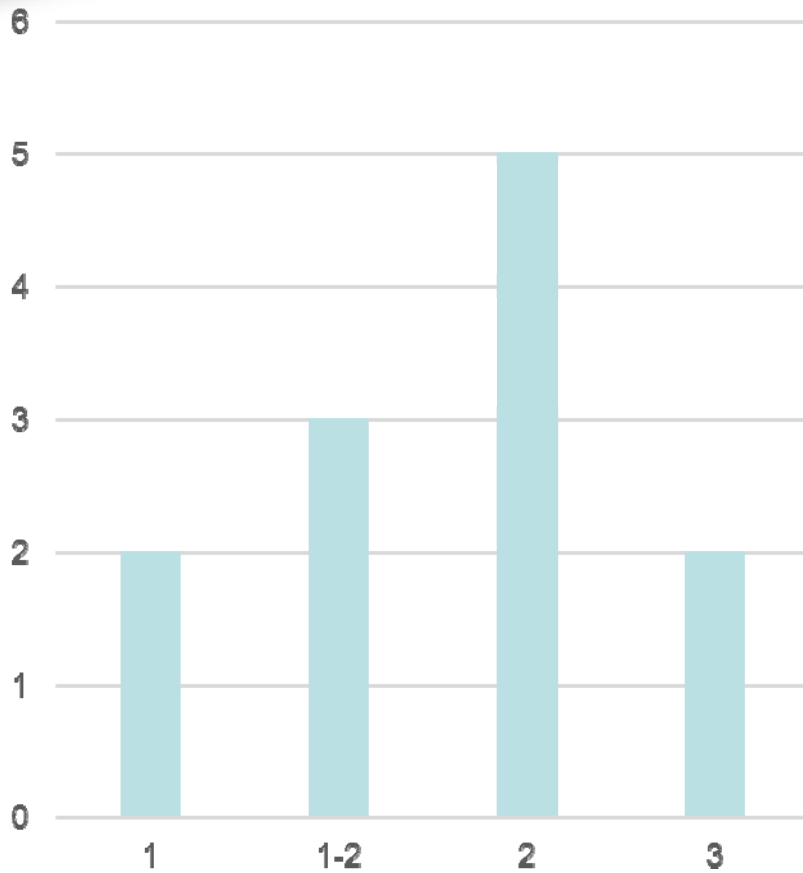
How much time off?



Other

- 4 weeks vac + 2 weeks elective
- 15 days vacation, 9 sick, 5 conference
- ACGME Requirements

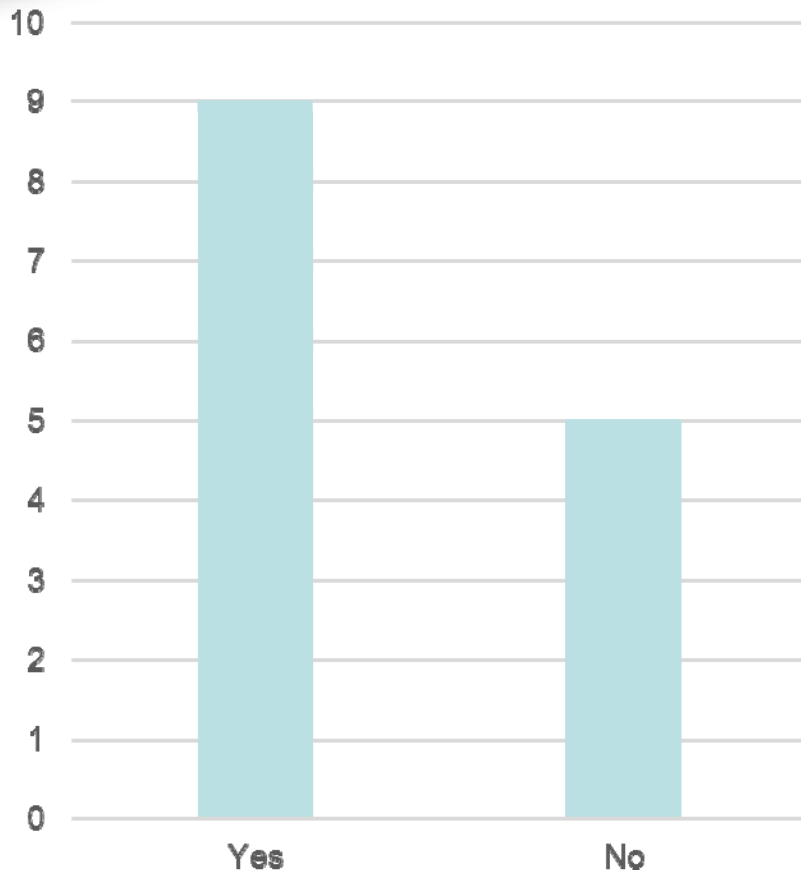
How many chiefs?



Other

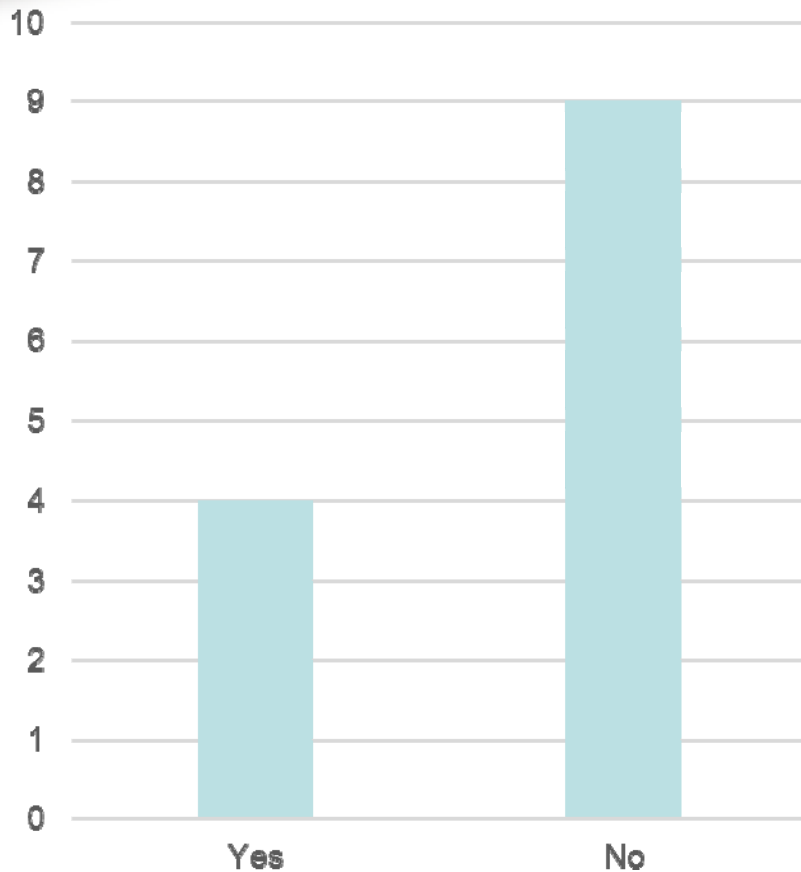
- 2- split in a year
- 3rd years are all chiefs

Do you provide a chief stipend? How much?



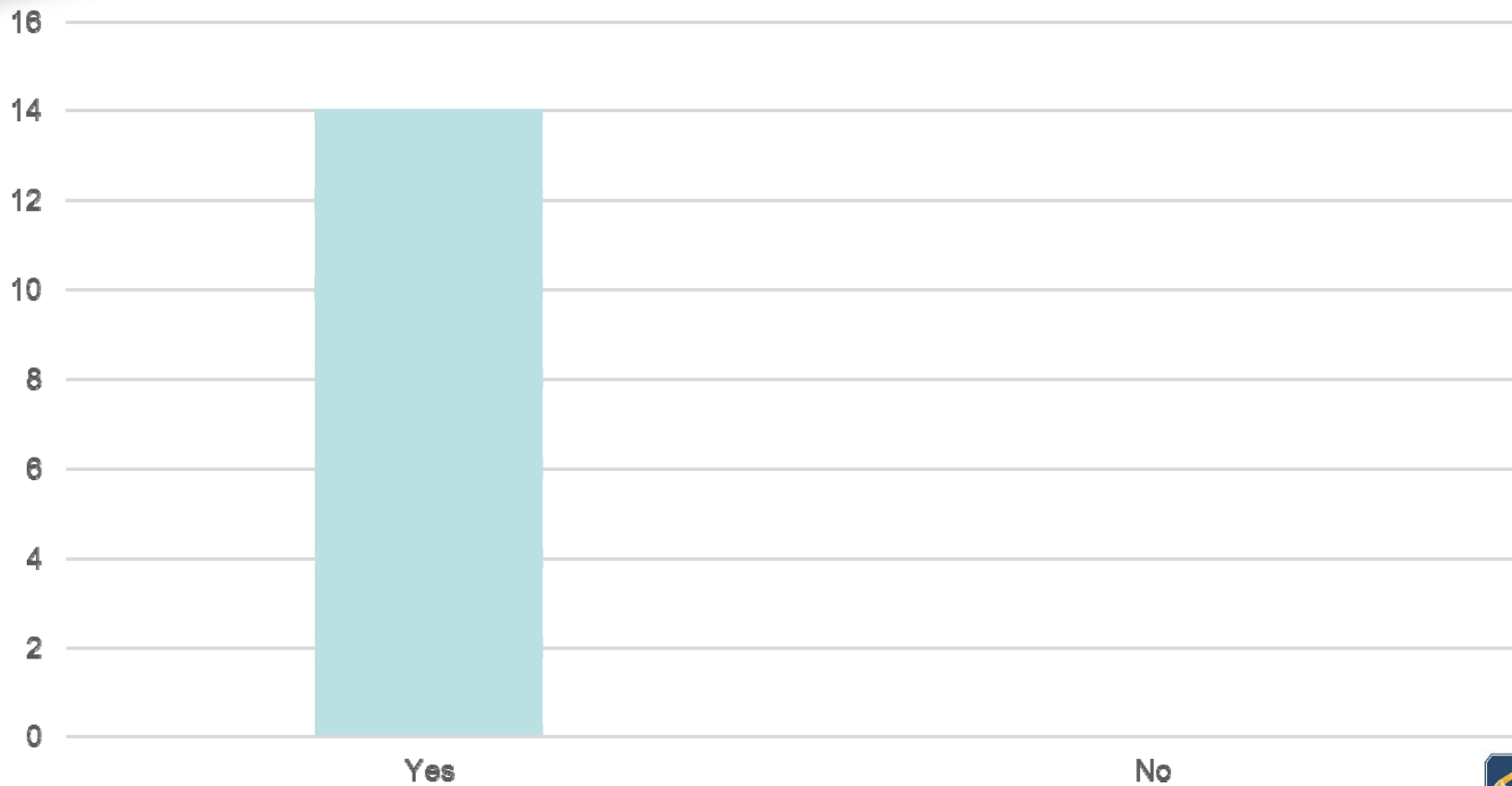
- \$3,600
- \$2,750
- \$2,550
- \$1,800
- \$1,520
- \$1,000
- \$1,000
- \$1,000

Do you provide special project incentives? How much?

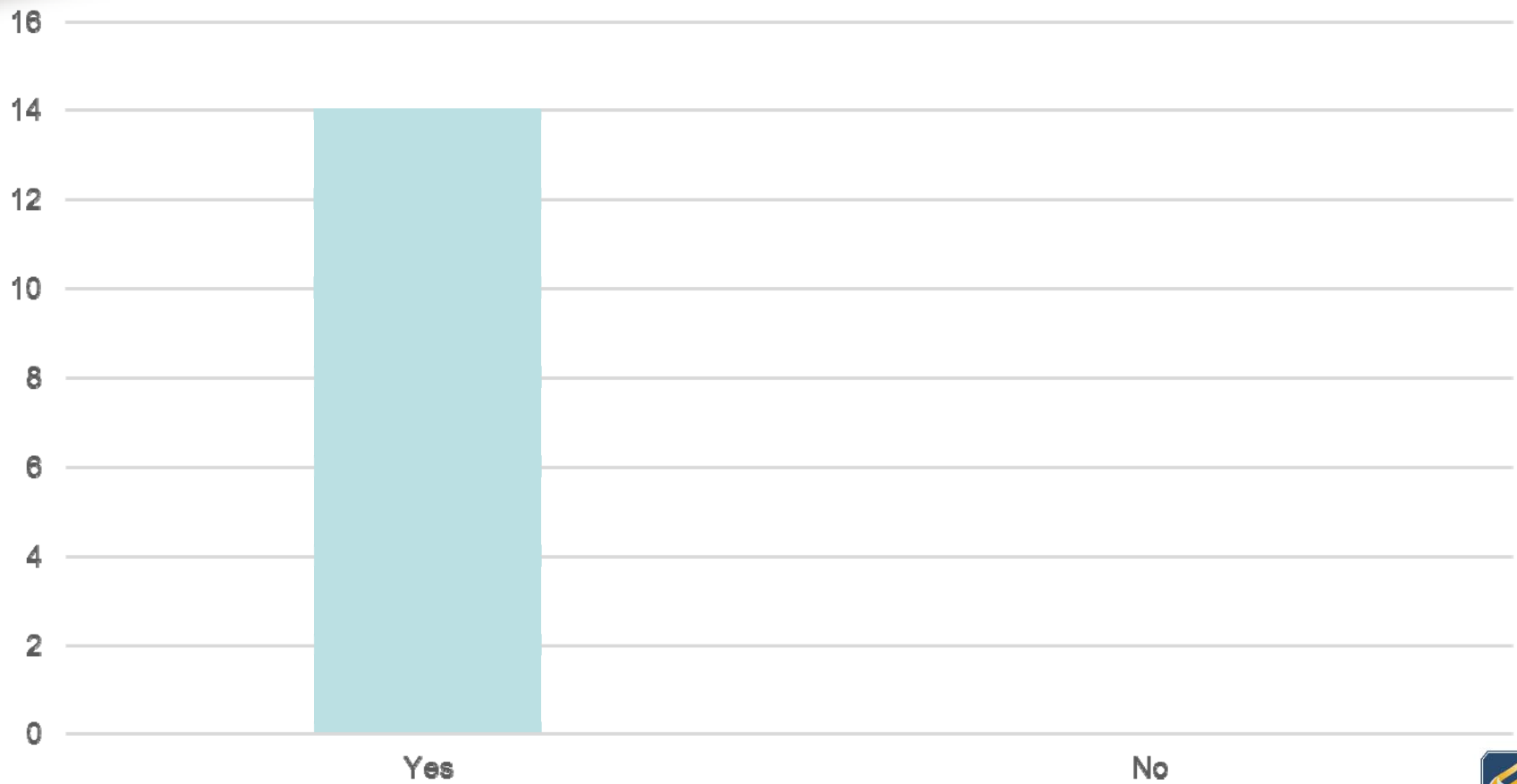


- \$4,100
- \$3,000
- \$2,000
- Varies

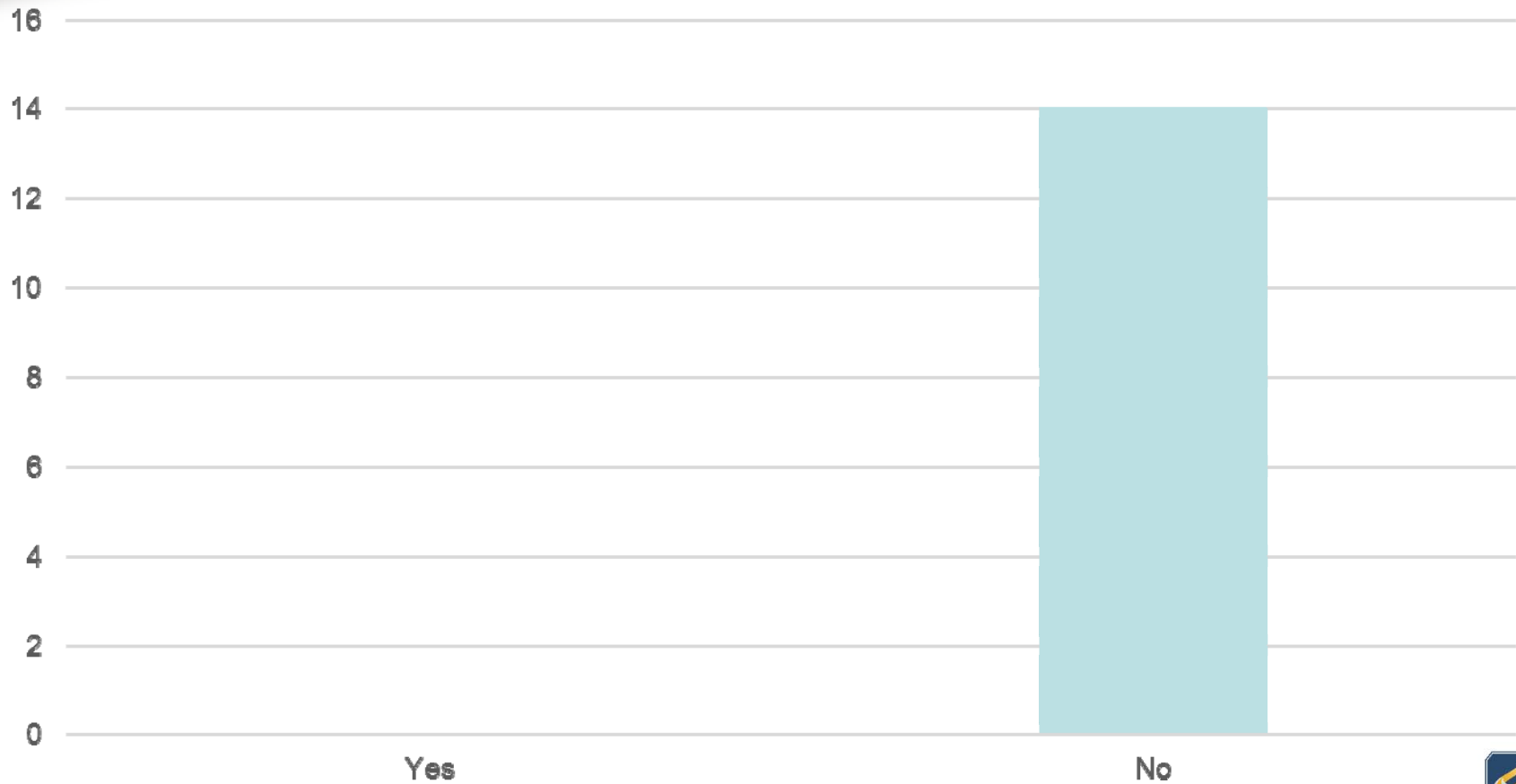
Do they have their own continuity clinics?



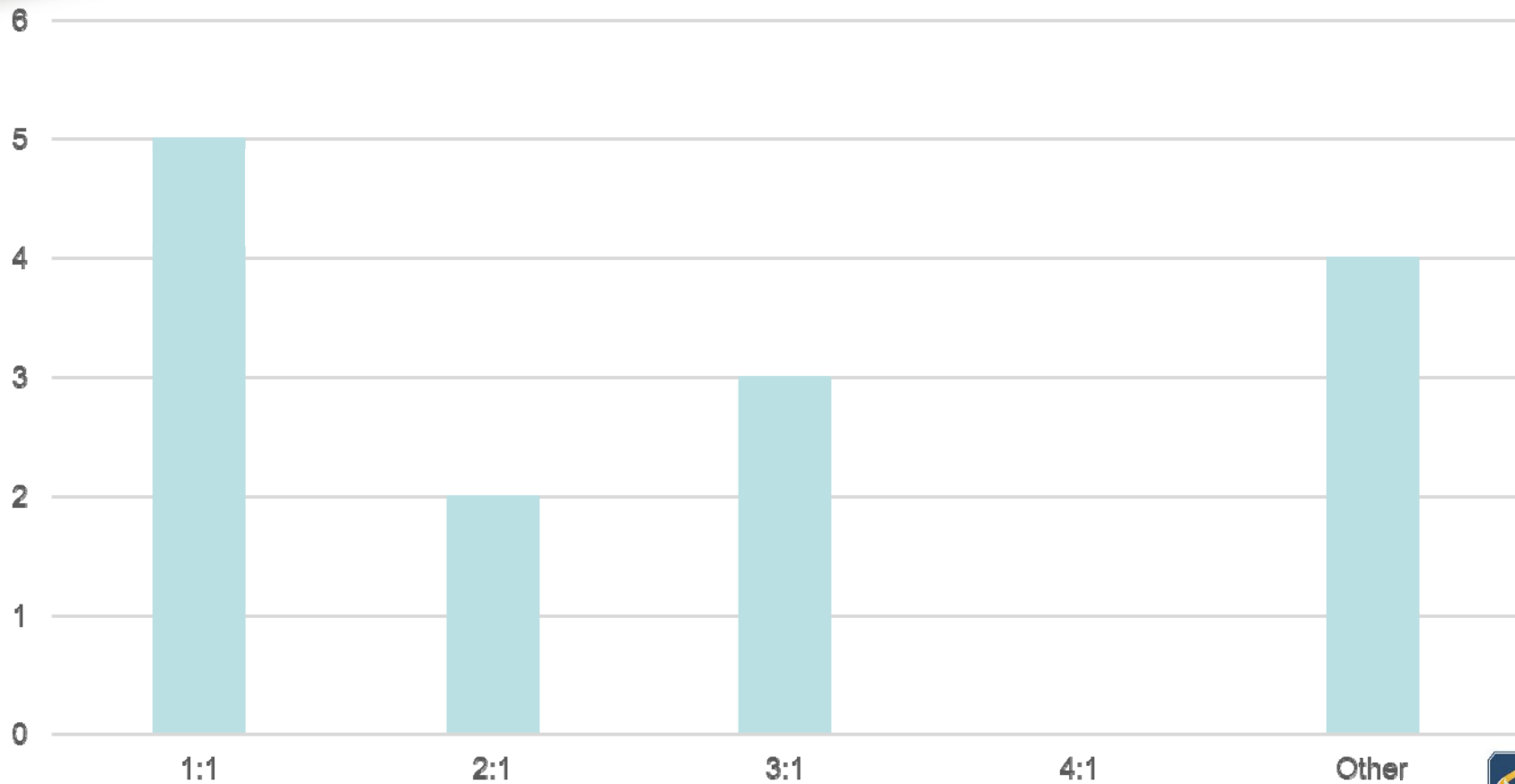
Cover hospital consults?



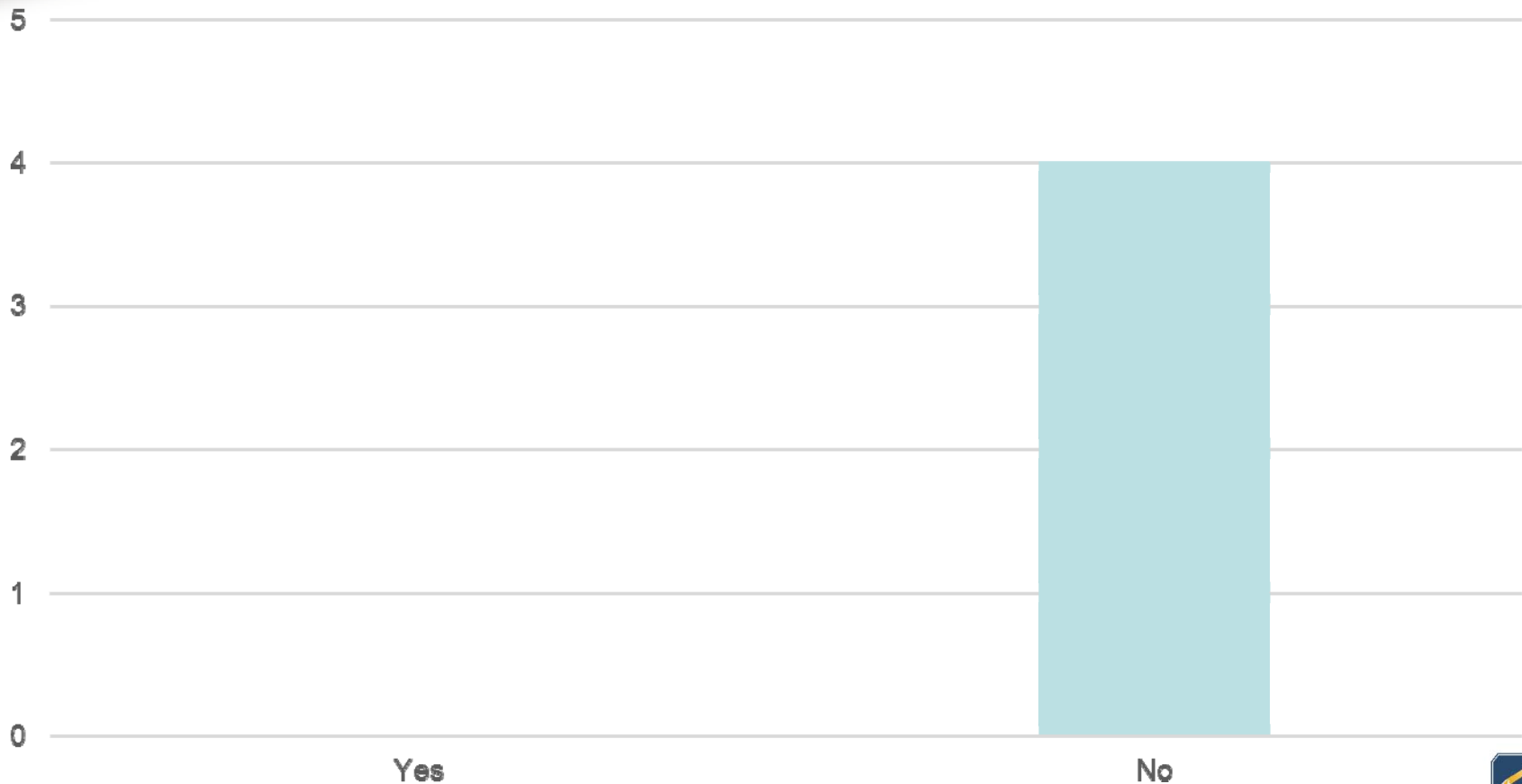
Do you provide housing for rural or distant rotations?



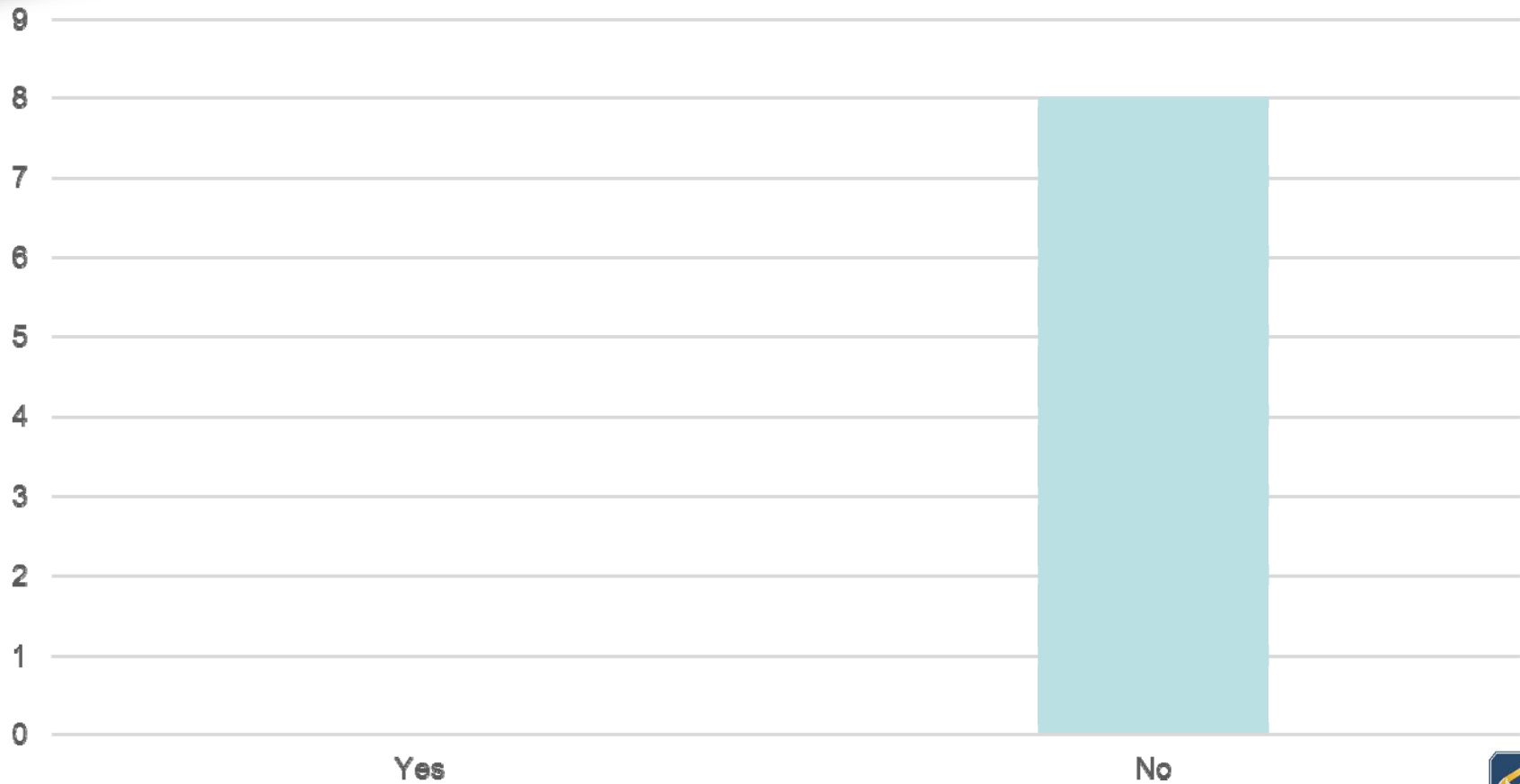
What is the faculty : resident ratio for supervision?



Has Med-Hub changed the distribution of your residents between facilities?



Has Med-Hub created extra finances for your Department to pay for resident salaries?



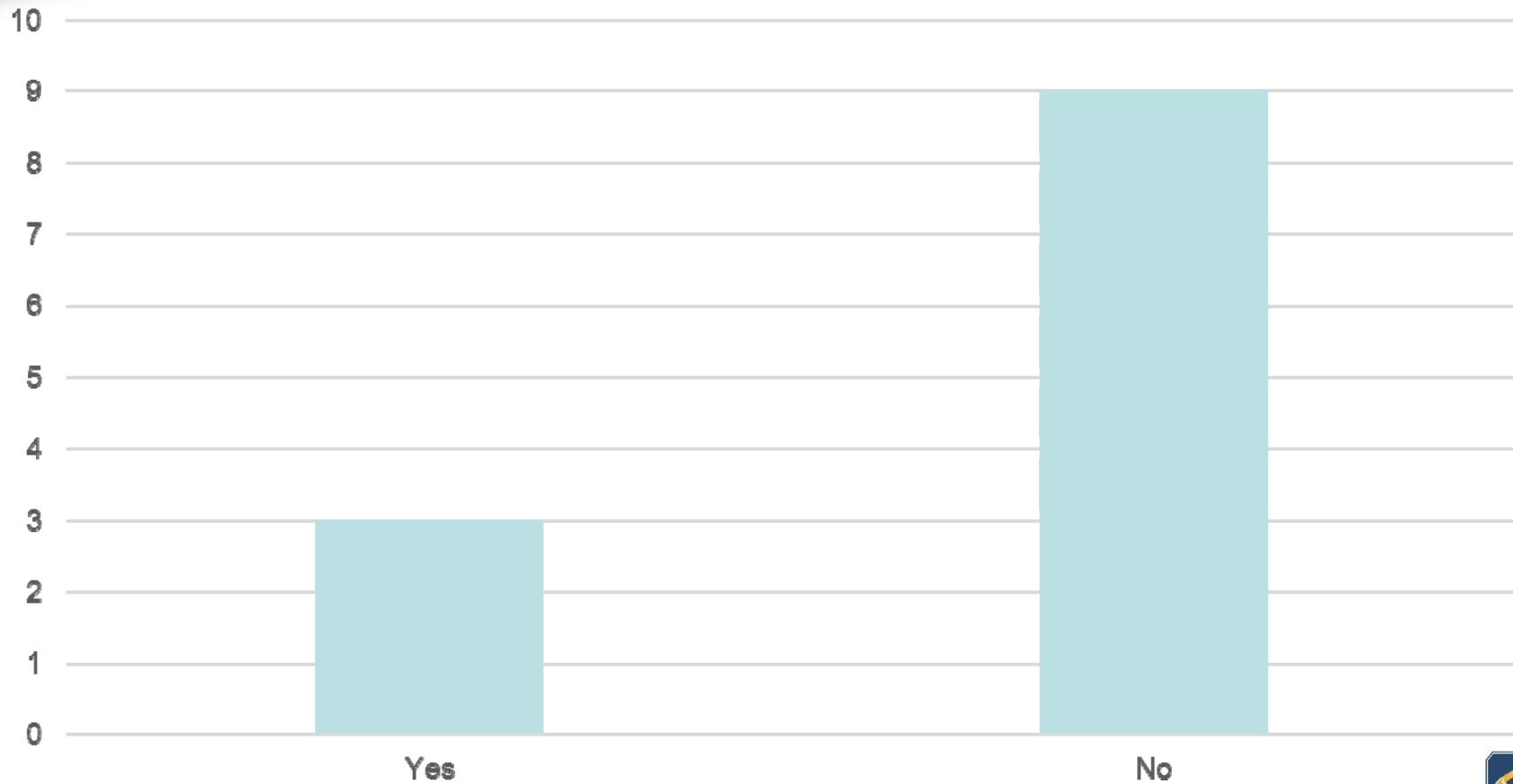
How are your residents funded? University GME #; Hospital #; Department #; VA #; Other

- GME
- GME 18.5, VA 4.5, UHS .5
- Dept
- GME 12, Dept 1
- GME
- GME 2, VA 2, Dept 4
- Hospital 4, Dept 7, VA 2
- Hospital 2, VA 2
- GME 5.5, Dept 3.5, VA 3, Kaiser 1
- Hospital 11, Department 3, VA 7
- GME 10
- Hospital 6, VA 2
- Hospital 6, VA 3
- GME 6, VA 3

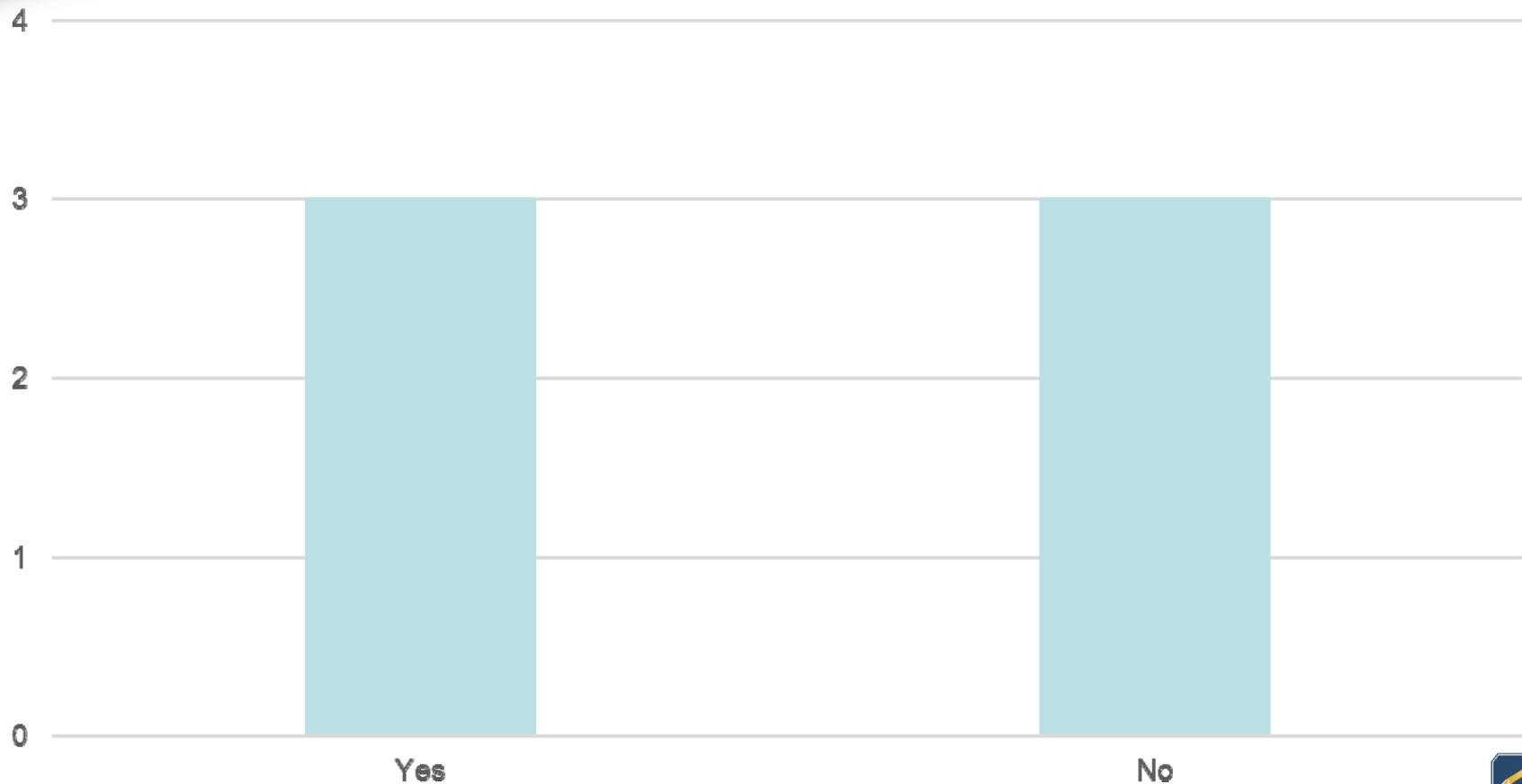
How much support does your Derm Department receive from your hospital for your residents?

- \$500K
- Salary for 2 resident
- \$1,700 per resident held by GME available for requested conferences and approved expenses
- \$567,450 from Hospital 1/2 from VA

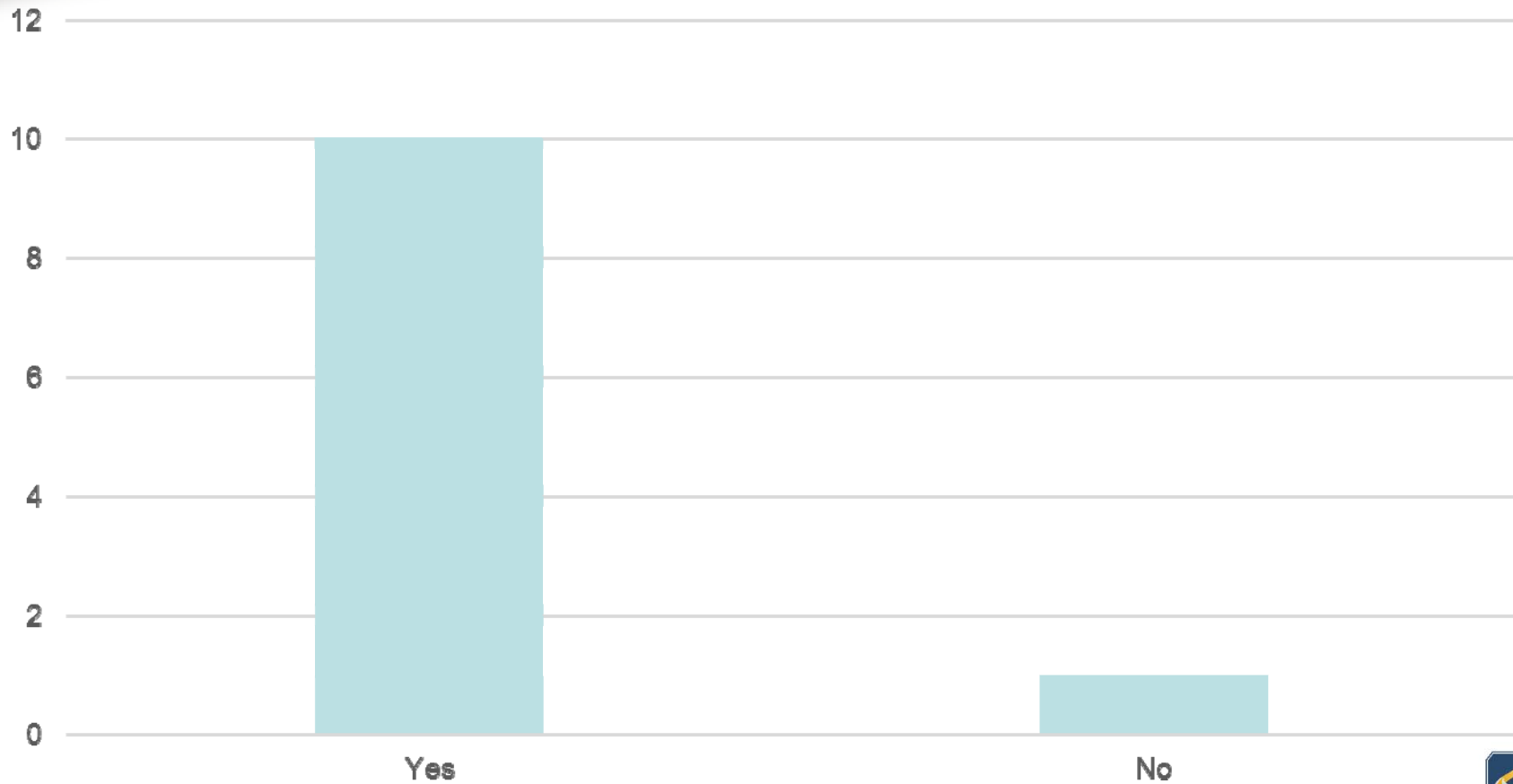
Does your department have a 2+2 Training Grant?



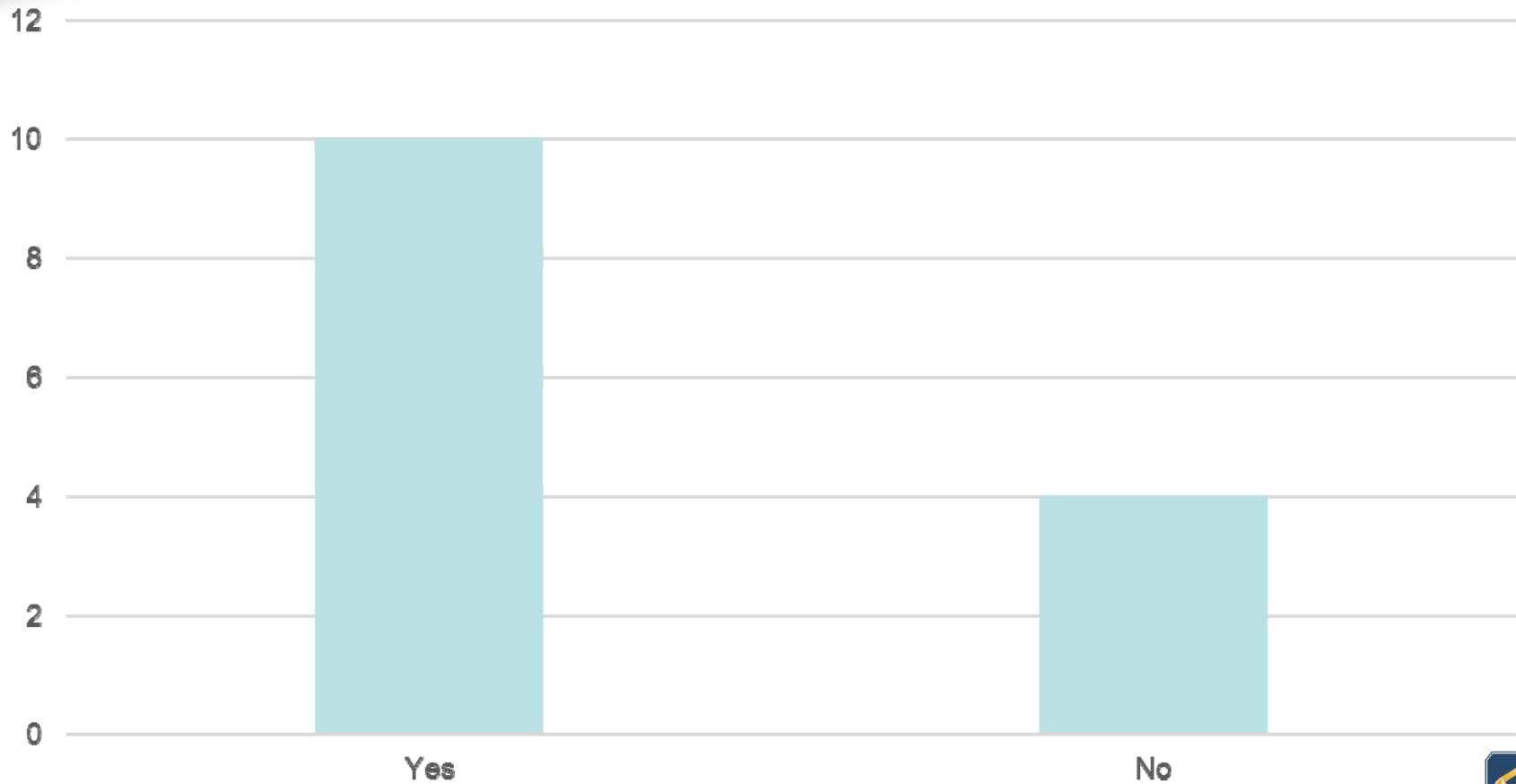
If so, do some of your residents do research as well?



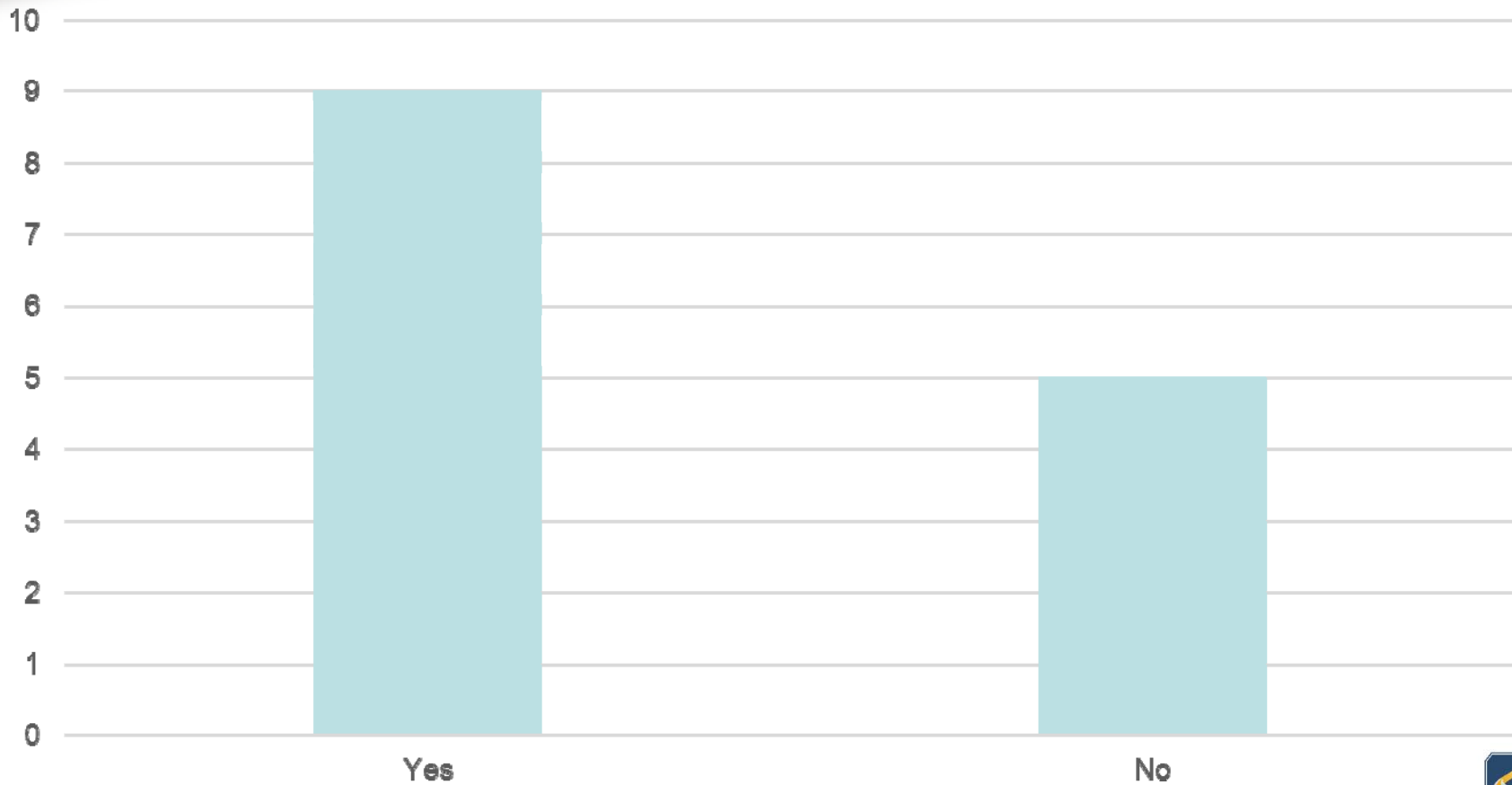
Do your researchers engage in journal club and/or teaching with your residents?



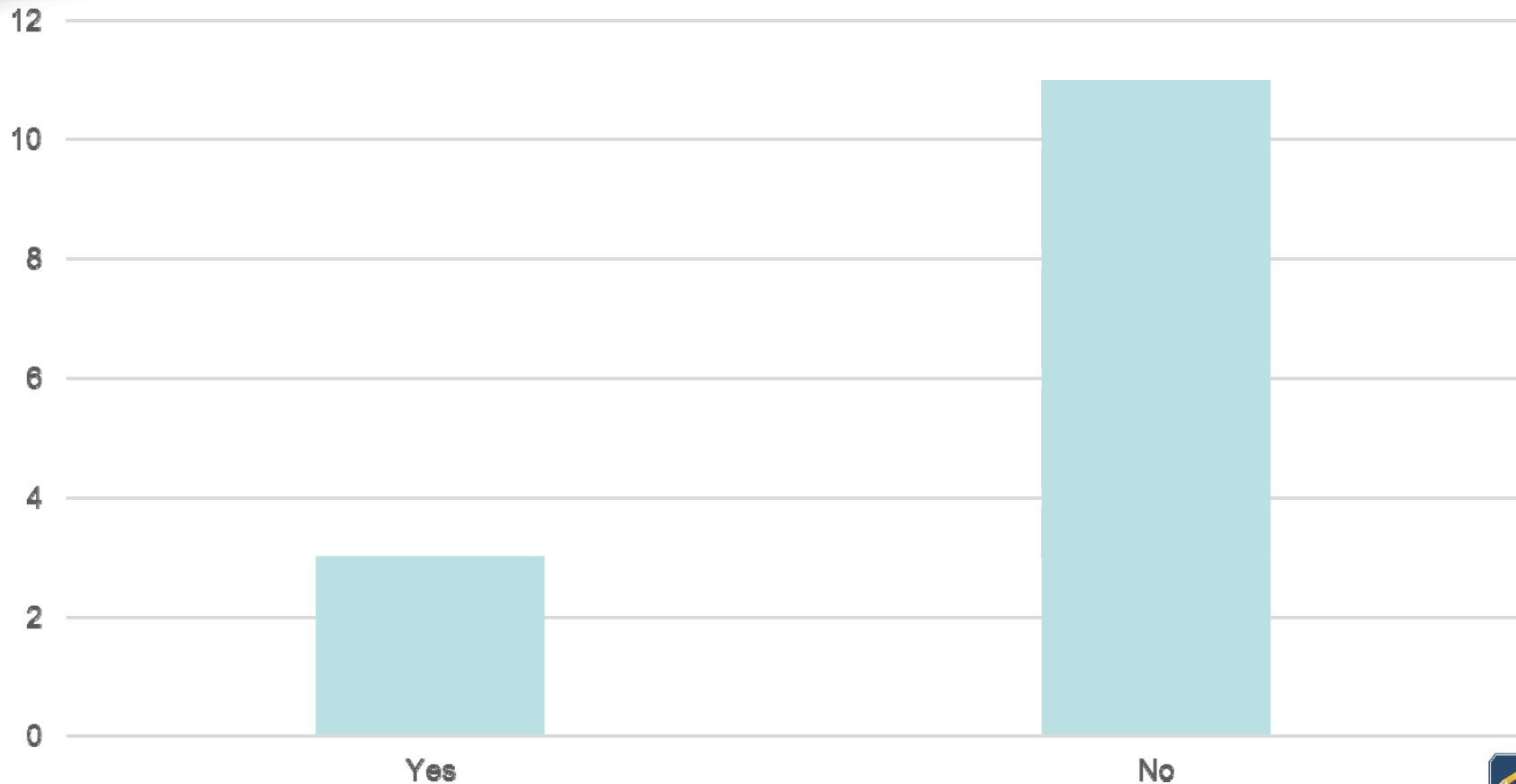
Does your Program Coordinator cover only Derm residency?



Do you have Assistant Program Directors?



Does your Department hold a resident/research retreat annually?



How much FTE do you fund for the Program Coordinator?

- 1 FTE
- 100% paid on GME funds from Hospital to dept
- We get 30% from GME and we fund the rest
- 100%
- Equates to 12% of projected income or .15 FTE

If you do have Assistant Program Directors, how much FTE do you fund?

- Approximately 20%
- 50/50
- Share in PPC funding