



AAD Leadership Institute

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AAD Leadership Institute 2016



Offering **leadership development opportunities** for dermatologists in all stages of their careers

Fostering **mentoring connections**

Tracking & **measuring outcomes**



American Academy of Dermatology

Leadership Advisory Board

Partnership

Partners with sister dermatological societies to develop leaders in dermatology

Representation

Includes representatives from all sister dermatological societies

Purpose

Intent is to provide broad perspective on leadership initiatives, needs and ideas across the specialty



American Academy of Dermatology

LI Programs: Early Career

Leadership Forum

- Interactive weekend providing opportunity to advance leadership & communication skills and network with colleagues and Academy leaders
- Over 30 Academy leaders and mentors joined 80 newer and mid-career dermatologists in 2016

Academic Dermatology Leadership Program (ADLP)

- Focuses on providing management and leadership training for the academic career path
- Comprehensive year-long program that includes the Leadership Forum plus two additional face-to-face training sessions, as well as a mentor relationship



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LI Programs: Early Career

Mentoring Opportunities:



Opportunity through AAD to connect with a mentor

Complete a mentorship profile

Profiles used to match mentors and mentees



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Leadership Programs: Mid-Career

Advanced Leadership Forum

Leadership programming designed specifically for mid-career dermatologists

Programming focusing on:

- Communication skills, including managing teams and coalition-building
- Work-life balance
- Advocacy



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Leadership Programs: Advanced

Annual
mastery level
leadership
course

Partner with
Center for
Creative
Leadership

Small group,
intense
weekend
session

Leadership
Advisory
Board has
opportunity
to nominate
participants



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Leadership Programs

Leadership Institute Courses at Annual & Summer Meetings

- *Leading Confidently through Powerful Communication*
- *The Art of Listening and Effective Dialogue*
- *Strategies for Leading through Change*
- *Tools to Mitigate Burnout*

Online Training Program for Board & Committee Members

- Program is in Development
- Topics will include:
parliamentary procedures,
managing bias, financial
management & basic
governance



American Academy of Dermatology

Looking to the Future

Updating current
program content

Creating new online
sessions on a variety of
topics

Developing metrics to
evaluate programs

Evaluating learning
needs of dermatologists
in changing healthcare
environment

Exploring new ways to
deliver content to meet
evolving learning styles



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Leadership Institute

*For more information on AAD Leadership Institute,
visit the website at:*

www.aad.org/members/leadership-institute



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