Association of Professors of Dermatology

Dermatology Academic Administrators Group (DAAG)

Luis A. Diaz, M.D.
Professor and Chairman
Department of Dermatology
UNC School of Medicine
APD President
The APD is the Recognized Leadership Organization & Voice for Academic Dermatology, providing networking and communication opportunities among Academic Dermatology Programs from the USA, Canada, Puerto Rico & Abroad.

The APD is the organization that assesses and applies the newest rules & trends in education to residency programs.

The APD assesses and applies the newest health care policies to patient care at Academic Medical Centers.

The APD fosters career development of current and future dermatology leaders in Academic Medical Centers.
We are an Academic Dermatology Organization

- We are self-supporting, hence our activities are not dependent on outside funding
Association of Professors of Dermatology
(Dermatology Chairs - Dec 4, 1960)

- Procedural Dermatology
  - Section
- Residency Program Directors
- Dermatology Academicians
- Dermatology Teachers Exchange Group (DTEG)
- Dermatology Administrators (DAAG)
  - Section 2011

* APD Constitution (By Laws), 2016
  Diaz, October 7, 2016
Missions of US Schools of Medicine

1. Medical Education: Students and Residents
2. Biomedical Research: Clinical and Basic
3. Patient Care
4. Community Service
Figure 6: Numbers of Full-Time U.S. Medical School Faculty Members by Department Type (1971–2011)

Source: Longitudinal Statistical Summary Report

Handbook of Academic Medicine, AAMC, 2013
Figure 4: U.S. Medical School Revenues by Source (Current dollars, 1970–2011)

$ in Millions

- Medical Service Patient Care
- Federal research
- Hospital
- Miscellaneous
- Other Grants and Contracts
- Government and Parent Inst. Support
- Tuition and Fees

Source: LCME I-A Annual Financial Questionnaire

Handbook of Academic Medicine, AAMC, 2013
Challenges of US Schools of Medicine

- Clinical Practice is a business dependent on the health care industry rules

- Compensation of Clinical Faculty: cFTE, RVUs, benchmarks
  - Fixed salary: gone!
  - Salary + Productivity bonuses. Faculty lured to see more patients, hence less effort in education
  - Future metrics: tied to value-based vs fee for service?

- Taxation to Clinical Departments

- NIH-funded Research extremely competitive

- Education mission poorly funded
Association of Professors of Dermatology

2016 Presidential Address

♦ Working with sister societies: AAD, SID, ILDS and Other Societies

♦ Enhance interactions of APD Members: Chairs, Sections (Proc Derm, DAAG), Groups (DTEG) and other Academic Members.

♦ Increase membership to include DOs and International members

♦ Establishment the L.A. Goldsmith Endowment & Lectureship

♦ Implementation of electronic vote for APD Officers

♦ Transition of Office Management from SID to Association Management Executives, Inc., Georgia (AME), Jan 1, 2017.
Lowell A. Goldsmith MD, MPH

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<th>Faculty Appointments:</th>
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- JH Sterner Professor & Chief of Dermatology
- Acting Chair, Dept. of Medicine
- Sabbatical, Imperial Cancer Research Fund
- Dean, School of Medicine
- Professor, Dermatology
- Professor Emeritus, Dermatology
"Are you ready for the paradigm shifts?"
William L Roper M.D., MPH

The Second APD Lowell A. Goldsmith Lecture (2015)

“HEALTH CARE IN AMERICA, NOW AND THE FUTURE”
Joseph Fins, MD, MACP

The Third APD Lowell A. Goldsmith Lecture (2016)

“DANIEL PATRICK MOYNIHAN AND THE DEFENSE OF ACADEMIC MEDICINE: FROM THE CLINTON PLAN TO OBAMACARE”
Diaz’s Recommended Books

Understanding Academia

Handbook of Academic Medicine:
How Medical Schools and Teaching Hospitals Work
2013

Compensation, bonuses, etc

How Will You Measure Your Life?

CLAYTON M. CHRISTENSEN
JAMES ALLWORTH
KAREN DILLON